United Nations A/50/6 (Part one)

General Assembly
Fiftieth session

2 May 1995

Proposed programme budget for the biennium 1996-1997*

Part one

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* The present document contains Part one of the proposed programme budget for the biennium 1996-1997. The complete proposed programme budget will subsequently be issued in final printed form as *Official Records of the General Assembly, Fiftieth Session, Supplement No. 6* (A/50/6/Rev.1).

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Foreword

1. I have the honour to submit to the General Assembly my proposed programme budget for the biennium 1996-1997.

2. My paramount consideration in formulating this programme budget has been to put forward a proposal that responds fully to the mandates provided by Member States in the most cost-effective manner.

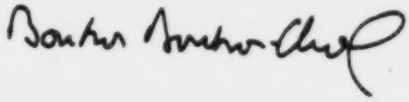
3. Thus, the programme of work envisaged in this proposal reflects all the legislative mandates embodied in the medium-term plan for the period 1992-1997 and subsequent resolutions of the General Assembly, and is consistent with the priorities identified by the Assembly. This proposed programme budget also reflects my continuing search for greater efficiency in undertaking the many tasks entrusted to the Organization by Member States.

4. The demands placed on the Organization continue to increase. At the same time, there is an expectation that the Organization must do more with less. Drawing on the benefits of restructuring and through efficiency gains and investments in technology, I am in a position to put forward a programme budget that represents a significant reduction compared with the current budget, while covering all mandates and providing for additional resources to priority areas.

5. Strengthening the capacity of the Organization to deal with political and peace-keeping activities, reinforcing international cooperation for development, enhancing support for human rights and humanitarian activities are the programme priorities I have attempted to address in this programme budget. In addition, I have also sought to increase the Organization's capacity for internal oversight.

6. In presenting my proposals, I must emphasize my strong hope that the implementation of the approved programme budget will not suffer from the financial uncertainties that the Organization has been experiencing.

7. I fully commend these proposals for the programme budget for the biennium 1996-1997 to the General Assembly.



Boutros Boutros-Ghali
Secretary-General

Part one

Introduction

1. The paramount consideration in formulating the proposed programme budget has been to ensure that the programme of activities fully meets the needs and expectations of Member States as reflected in the medium-term plan and resolutions and decisions of legislative organs, and that it be undertaken in a most cost-effective manner.

2. The demands that continue to be placed on the Organization show no signs of diminishing. At the same time, as Member States strive for increased efficiency in the public sector, the Organization must meet those demands in the most efficient way. Those two requirements have been addressed in the present exercise.

3. Extensive analysis and rigorous budget scrutiny, the search for maximum productivity, combined with the benefits deriving from restructuring and investments in technology, have resulted in the cost-efficient proposals contained in this programme budget. These proposals, while prepared on a minimum requirement basis, should enable the Organization to carry out effectively mandated activities and provide the services required from it — all at a level below that of the outline and that of the current 1994-1995 appropriation, and with a reduced number of posts, as may be seen from the table below:

Resources	*Millions of United States dollars*
Revised 1994-1995 appropriation	2 608.3
Outline for 1996-1997	2 548.3
Proposed 1996-1997 (before recosting)	2 510.2
Posts	
Current establishment*	10 115
Proposed for 1996-1997	10 006
	(109)

* Includes 128 posts relating to conference-servicing functions taken over from UNIDO in 1995.

4. Accordingly, the 1996-1997 budget is $98.1 million below the 1994-1995 revised appropriations. However, the 1994-1995 appropriations do not take into account the biennial cost of conference-servicing functions taken over from UNIDO in 1995, which is estimated at $11.1 million. Adding that cost to the 1994-1995 appropriations for the purpose of comparison would result in the proposed programme budget for the biennium 1996-1997 being $109 million below the 1994-1995 level.

Resource changes proposed for 1996-1997

1994-1995 budget	*Millions of United States dollars*
Appropriations for 1994-1995	2 608.3
Biennial cost of conference-servicing functions taken over from UNIDO in 1995	11.1
1994-1995 adjusted	**2 619.4**

Changes in 1996-1997	
Increased resources for priority areas	19.1
Completed activities	(92.8)
Efficiency gains	(35.5)
Net reduction	**(109.2)**
1996-1997 budget (before recosting)	**2 510.2**

5. Resource changes in 1996-1997 are the net result of additional resources for priority activities offset by savings from efficiency gains and activities not carried over to the next biennium. As shown in the following table, provision is made in the proposed budget for additional resources totalling $19.1 million to strengthen activities in priority areas. Efficiency gains of $35.5 million have been introduced throughout the Secretariat without compromising the quality of programme outputs. Additional reductions of $92.8 million over the current biennium have been achieved in respect of activities that could be considered as completed or not having a mandate beyond the current biennium, such as special conferences in the economic and social areas, apartheid programmes, various special missions and conference facilities at ECA.

Part		1994-1995 adjusted	Proposed 1996-1997 (at 1994-1995 prices)	Changes	Breakdown of changes: Not carried over	Efficiency savings	Other
I.	Overall policy-making, direction and coordination	37.2	37.8	0.6	—	(0.6)	1.2
II.	Political affairs	198.3	140.5	(57.9)	(53.5)	(9.2)	4.8
III.	International justice and law	50.7	49.9	(0.9)	(1.5)	(0.6)	1.2
IV.	International cooperation for development [a]	301.0	287.9	(13.2)	(10.6)	(4.4)	1.8
V.	Regional cooperation for development	339.3	339.2	(0.1)	(0.4)	(3.4)	3.7
VI.	Human rights and humanitarian affairs	132.7	136.0	3.4	—	(0.3)	3.7
VII.	Public information	131.4	127.4	(4.1)	(3.9)	(0.6)	0.4
VIII.	Common support services [b]						
	(a) Conference services	454.3	445.3	(9.0)	—	(5.4)	(3.6)
	(b) Facilities management	244.6	242.0	(2.6)	—	(2.3)	(0.3)
	(c) General administration	215.2	210.1	(5.2)	—	(3.8)	(1.3)
IX.	Jointly financed administrative activities and special expenses	60.0	61.4	1.4	—	(0.4)	1.8
X.	Office of Internal Oversight Services	12.0	14.9	2.8	—	—	2.8
XI.	Capital expenditures	83.8	63.3	(20.6)	(17.2)	—	(3.3)
XII.	Staff assessment	357.8	353.9	(3.9)	(5.6)	(4.5)	6.2
XIII.	International Seabed Authority	0.8	0.8	—	—	—	—
	Total	**2 619.4**	**2 510.2**	**(109.2)**	**(92.8)**	**(35.5)**	**19.1**

[a] Excludes $6.2 million from UNEP and UNCHS (Habitat) administration, transferred for the creation of a United Nations common administration at Nairobi.

[b] Includes $11.1 million, representing biennial costs of taking over conference-servicing functions from UNIDO.

6. The estimates of expenditure for 1996-1997 amount to $2,510,153,700 calculated at current prices, that is, at prices comparable to the 1994-1995 appropriations. These estimates must be adjusted to projected 1996-1997 prices for budgetary purposes. This recosting is estimated at the present time to be $176,914,100. The 1996-1997 recosted estimates thus amount to $2,687,067,800, as follows:

	United States dollars
Revised 1994-1995 appropriations	2 608 274 400
Net reduction	(98 120 700)
Total before recosting	**2 510 153 700**
Recosting	176 914 100
Total 1996-1997	**2 687 067 800**

7. Recosting at this stage is based on inflation assumptions and rates of exchange applied to 1995 in the first performance report, approved by the General Assembly in December 1994 (A/C.5/49/43). In accordance with established practice, the programme budget will be recosted again prior to its adoption by the Assembly. At that time, the latest data on actual inflation experience, the outcome of salary surveys and

the movement of post adjustment indices in 1995 will be taken into account, either increasing or decreasing the above-stated recosting estimates; a similar exercise will be followed relative to exchange rates. As regards rates of exchange, the operational rates that will be in effect in December 1995 will be used.

8. Estimates of income for 1996-1997 amount to $461,421,400, representing an increase of $29,340,900 when compared with the approved 1994-1995 estimates of $432,080,500.

	1994-1995	*1996-1997*	*Difference*
Income from staff assessment	363 261.7	373.607.0	10 390.3
General income	60 929.8	81 832.4	20 902.6
Revenue-producing activities	7 934.0	5 982.0	(1 952.0)
Total	**432 080.5**	**461 421.4**	**29 340.9**

9. The distribution of resources by budget part after recosting compared with revised appropriations for the current biennium is as follows:

Part		*1994-1995 revised appropriations*	*Changes*	*1996-1997 before recosting*	*Recosting*	*1996-1997*
I.	Overall policy-making, direction and coordination	37 218.5	556.9	37 775.4	2 110.2	39 885.6
II.	Political affairs	198 338.1	(57 876.3)	140 461.8	13 740.4	154 202.2
III.	International justice and law	50 748.5	(877.1)	49 871.4	2 810.9	52 682.3
IV.	International cooperation for development	301 046.1	(13 151.4)	287 894.7	17 889.2	305 783.9
V.	Regional cooperation for development	339 322.5	(89.6)	339 232.9	37 135.8	376 368.7
VI.	Human rights and humanitarian affairs	132 665.9	3 383.8	136 049.7	9 637.1	145 686.8
VII.	Public information	131 442.6	(4 071.4)	127 371.2	10 540.5	137 911.7
VIII.	Common support services	903 028.7	(5 681.9)	897 346.8	55 336.7	952 683.5
IX.	Jointly financed administrative activities and special expenses	60 016.3	1 360.4	61 376.7	6 970.3	68 347.0
X.	Office of Internal Oversight Services	12 027.7	2 831.7	14 859.4	962.4	15 821.8
XI.	Capital expenditures	83 845.4	(20 572.9)	63 272.5	5 042.6	68 315.1
XII.	Staff assessment	357 798.1	(3 932.9)	353 865.2	14 738.0	368 503.2
XIII.	International Seabed Authority	776.0	—	776.0	—	776.0
	Total	**2 608 274.4**	**(98 120.7)**	**2 510 153.7**	**176 914.1**	**2 687 067.8**

A. Proposed staffing table

10. The proposed staffing table for the biennium 1996-1997 amounts to 10,006 posts compared with 10,115 for 1994-1995. The net reduction of 109 posts consists of 201 proposed for abolition, 66 new posts and 26 proposed for transfer from the support account for peace-keeping operations, as follows:

	Professional	*General Service*	*Total*
Current staffing establishment (including 128 posts transferred to the Organization from UNIDO upon consolidation of conference services at Vienna)	3 935	6 180	10 115
Abolition of posts	(50)	(151)	(201)
New posts proposed	61	5	66
Posts proposed to be transferred to the regular budget from the support account for peace-keeping operations	16	10	26
Total for 1996-1997	**3 962**	**6 044**	**10 006**
Net change	**27**	**(136)**	**(109)**

11. The distribution of additional posts and abolished posts is as follows:

Posts to be added
(excluding transfers from the support account for peace-keeping operations)

	Professional category and above	*General Service and related categories*
Office of Internal Oversight Services	11	3
Conference services, New York	8	—
Department for Economic and Social Information and Policy Analysis	5	—
Office of Human Resources Management	4	—
Reform of justice	4	1
Department of Humanitarian Affairs	3	—
ESCAP	3	(1)
ECA	3	3
Department for Political Coordination and Sustainable Development of the United Nations Secretariat	3	—
Crime control	2	—
Africa: critical economic situation, recovery and development	2	—
Conference services, Vienna	2	—
Human rights	2	—
International drug control	2	—
ECE	2	—
ESCWA	1	(1)
Department for Development Support and Management Services	1	—
United Nations Office at Vienna	1	—
Office of Legal Affairs	1	—
ECLAC	1	—
Total	**61**	**5**

Posts abolished

	Professional category and above	*General Service and related categories*	*Total*
Administration	(10)	(74)	(84)
Peace-keeping missions	(1)	(44)	(45)
Department of Political Affairs	(14)	(12)	(26)
Department of Public Information	(13)	(1)	(14)
Department for Political Coordination and Sustainable Development of the United Nations Secretariat	(5)	(7)	(12)
UNCTAD	—	(7)	(7)
Department for Economic and Social Information and Policy Analysis	(4)	—	(4)
ECA	(2)	(2)	(4)
Department for Development Support and Management Services	—	(3)	(3)
UNEP	(1)	—	(1)
International Civil Service Commission	—	(1)	(1)
Total	**(50)**	**(151)**	**(201)**

12. The number of reclassifications proposed in the budget has been kept to a minimum and amounts to 24, 11 of which relate to conference-servicing staff. For the rest, upward reclassifications have, in almost every case, been matched by downward ones. In terms of high-level posts, the conversion from temporary to established status of the post of the United Nations High Commissioner for Human Rights is proposed as the functions of that post are of a permanent nature. In line with efforts and investments made in office automation, the additional secretarial workload in 1996-1997 will be met from the existing establishment. No posts of this nature have, therefore, been proposed in the budget.

B. Programmatic and other factors underlying the budget proposals

13. The distribution of resources for the biennium 1996-1997 has been guided by the priority areas identified for the medium-term plan period and further elaborated in the context of the outline for 1996-1997. In that light and within the tight budget proposals, special attention has been paid to strengthening the Organization's capacity to deal with political and peace-keeping activities; to reinforcing international and regional cooperation for development; to enhancing support for humanitarian affairs and human rights; and to increasing the capacity for internal oversight. As the table in paragraph 5 indicates, additional resources are distributed principally to those high priority areas.

1. Strengthening the capacity of political and peace-keeping activities

14. Preventive diplomacy and peacemaking are highly cost-effective activities for the maintenance of international peace and security and deserve special attention by the Organization. The consolidation of the political functions into the Department of Political Affairs under a single Under-Secretary-General in 1994 has produced a streamlined structure to carry out tasks in an effective and well-coordinated manner.

15. The resources requested for political affairs will represent a reduction attributable, among other things, to the discontinuance of activities relating to apartheid and the proposed discontinuance of UNARDOL. However, the capacity for preventive diplomacy and peacemaking will be further enhanced through the redirection of resources within the Department of Political Affairs. In addition, measures are being taken to strengthen the capacity to support activities of sanction committees.

16. United Nations peace-keeping operations have become more complex and comprehensive in response to the new international political climate. The strengthening of the United Nations capacity to conduct and support peace-keeping operations effectively is an urgent task for the Organization.

17. For 1996-1997, it is anticipated that the United Nations will continue to be entrusted with a number of peace-keeping missions. The Organization must have a sustained capability to assume its responsibilities for the planning and orderly and timely launching of peace-keeping operations in order to ensure the carrying out of the core functions associated with the management of key policy issues, organizational performance, strategic planning and start-up capacity. As the Secretary-General stated in his report on the support account for peace-keeping operations (A/49/717 and Corr.1), those posts which perform core functions should be funded from the regular budget. In line with that position, proposals are made for 1996-1997 that 26 additional posts performing core functions for the backstopping of peace-keeping operations, both in the Department of Peace-keeping Operations (19) and in the Department of Administration and Management (7), be transferred from the support account for peace-keeping operations to the regular budget.

2. Enhancement of international and regional cooperation for development

18. The United Nations is indispensable as an active force for development, as a forum of discussion, as a tool for cooperation and as a vehicle for promoting multilateral action and global consensus. The recent and forthcoming conferences of the United Nations reflect the importance of United Nations activities in development: the Global Conference on the Sustainable Development of Small Island Developing States; the World Conference on Natural Disaster Reduction; the International Conference on Population and Development; the World Summit for Social Development; the quinquennial United Nations Congress on the Prevention of Crime and the Treatment of Offenders; the Fourth World Conference on Women; the Second United Nations Conference on Human Settlements (Habitat II) and the ninth session of the United

Nations Conference on Trade and Development. Those conferences should facilitate the articulation and concerted implementation of a new and comprehensive vision of development.

19. International and regional cooperation for development will be accorded special attention in the next biennium in order to respond better to persistent and new challenges. Efforts are made to consolidate the impact of restructuring of the economic and social sectors of the Secretariat and to enhance an integrated approach with sharper focus on priority activities. Additional resources are proposed for the economic and social sectors, while at the same time significant one-time provisions for special conferences that took place in the biennium 1994-1995 are being discontinued, as are the provisions relating to the global climate. As the table in paragraph 5 indicates, priority activities will be provided with additional resources.

20. Proposals are made in the 1996-1997 budget to provide an adequate base for strengthening the programmes dealing with the United Nations New Agenda for the Development of Africa in the 1990s, sustainable development, micro-economics and social policy analysis, population, international drug control, crime prevention and Habitat II. It is also proposed to establish a small unit at Vienna for the support of reconstruction and development in Eastern Europe and in the countries in transition. A new section 7B, Africa: critical economic situation, recovery and development, is proposed in response to section V of General Assembly resolution 49/219 of 23 December 1994.

21. Measures are also taken to strengthen the capacity of the regional commissions for the follow-up of the Global Conference on the Sustainable Development of Small Island Developing States and other priority activities.

3. Expansion of human rights and humanitarian affairs

22. The need for the promotion and protection of human rights and for a rapid and effective response to humanitarian emergencies has never been greater. During the past biennium, there has been a significant expansion of the United Nations human rights programme. With the adoption by the World Conference on Human Rights of the Vienna Declaration and Programme of Action and the establishment of the post of the United Nations High Commissioner for Human Rights, new demands are being addressed to the United Nations to find effective ways to prevent violations of human rights and to intervene to bring to an end widespread violations. In order to respond effectively to the new challenges and mandates, the General Assembly approved additional resources during the biennium 1994-1995.

23. In 1996-1997, efforts will be directed at consolidating the new organizational structure of the Centre for Human Rights and enhancing the administrative support that is required to make the human rights programme more effective.

24. The United Nations has a unique role to play in providing leadership to and in coordinating the efforts of the international community through formalized joint arrangements with its humanitarian partners. Emphasis will be placed in enhancing early warning capacity, ensuring preparedness for rapid response, as well as strengthening coordination of humanitarian assistance in the critical initial phase of an emergency. Three additional posts are proposed in order to improve the capacity of the Department of Humanitarian Affairs to coordinate humanitarian assistance programmes in complex emergency operations.

4. Strengthening internal oversight functions

25. In response to increased concern about the management of United Nations resources, the Office of Inspections and Investigations was created by the Secretary-General in 1993. This was followed in 1994 by the creation of the Office for Internal Oversight Services and the establishment of a post at the Under-Secretary-General level to head the Office, pursuant to General Assembly resolution 48/218 B of 29 July 1994.

26. The objectives of the Office of Internal Oversight Services are to ensure compliance with resolutions of the General Assembly and with regulations, rules and policies of the United Nations; to monitor

programme implementation and evaluate the results achieved; to prevent waste, abuse and malfeasance; to investigate alleged mismanagement and acts of misconduct; and to recommend policies and measures for the promotion of economy and efficiency based on audits, inspections and investigations.

27. Proposals are made to strengthen the Office further so that it may fulfil its expanded responsibilities effectively. Further to the 8 additional posts approved by the General Assembly at its forty-ninth session, the proposals for 1996-1997 include provision for 14 new posts.

5. Increasing efficiency and productivity gains

28. The allocation of additional resources to priority areas has not detracted from the need to ensure that resources were available to fulfil all mandates. This has been made possible through a determined effort to seek maximum efficiency. This search has taken various forms, including the rationalization of work programmes, improvement of productivity related to investment in technological improvements, simplification of work procedures and reductions in external printing, travel, consultants, supplies, equipment and general operating expenses.

29. Investments in office automation technology have led to improved productivity and have ensured not only that no additional secretarial posts are proposed in the budget, but also that the number of posts in the area of conference services and elsewhere is actually reduced.

30. In the area of administration, significant efficiencies have been identified and are reflected in the proposals for support services in New York and Geneva. The implementation of the Integrated Management Information System in New York will permit a reduction of posts. It is intended to contract out certain building management and archival functions in New York currently performed by in-house staff. This will not only lead to the reduction of posts but will also provide management with more flexibility to respond to changing circumstances. In the same vein, the establishment of common support services in the United Nations Office at Nairobi will replace the separate administrative arrangements that exist in UNEP and UNCHS (Habitat). This will lead to more efficient services, economies of scale and a reduction in posts and resources. A new lease arrangement for the ECLAC office in Mexico would also produce considerable savings.

31. In view of recent developments, it will also be possible to streamline the staff requirements of the operations relating to UNTSO. This will lead to significant cost reductions.

32. To achieve an effective and productive Secretariat, it is essential for the management of human resources to become an effective instrument for providing the Organization with the skills, competence and expertise necessary to carry out its tasks. The programme of management training initiated in the current biennium will continue and will be reinforced. A new system of administration of justice is proposed.

C. Presentation and methodology

33. The budget is presented in terms of:

(a) 1992-1993 expenditures;

(b) 1994-1995 revised appropriations;

(c) Growth proposed for 1996-1997 in relation to the 1994-1995 appropriations (both in dollar and percentage terms);

(d) The total 1996-1997 proposals before recosting;

(e) Recosting;

(f) The 1996-1997 estimates.

Data on expenditures for the biennium 1994-1995 have been added, as requested by the General Assembly. By contrast with that biennium, it has not been necessary to biennialize the revised appropriations.

34. In view of the extensive restructuring that took place in 1992-1993, the matching of 1992-1993 expenditures to the 1994-1995 appropriation has been a difficult task, in particular with respect to the Department for Policy Coordination and Sustainable Development, the Department for Economic and Social Information and Policy Analysis, and the Department for Development Support and Management Services.

35. The standard list of objects of expenditure has been further refined, whereby staff costs have been divided into two categories, one relating to posts and the other to other staff costs such as temporary assistance. A distinction has also been made between costs for the acquisition of equipment and for furniture.

36. The methodology followed for the preparation of the programme budget is the same as that used for the previous biennium and endorsed by the General Assembly in its resolution 47/212 A of 23 December 1992. Under that methodology, the appropriations for the current biennium are used as the starting-point, that is, the base against which change (growth) is calculated.

37. Proposed increases and reductions are measured against the 1994-1995 revised appropriations, indicating changes that are being proposed to the current budget. These are presented at the same nominal value as the revised appropriation in order to permit comparability.

38. The appropriation and the charges (increases/reductions) are then recosted, to make provision for inflation and to adjust the rate of exchange used for the first year of 1994 to that of 1995.

39. With regard to currency, as the budget is expressed in United States dollars, the movement of currencies in relation to the dollar can have a sizeable impact on expenditures in other currencies. In the recosting, no attempt is made to forecast the movement of currencies *vis-à-vis* the United States dollar. This will be dealt with in accordance with existing procedures. The only adjustment made at this stage is to bring the 1994 portion of the appropriations to the exchange rates assumed for 1995, as approved by the General Assembly in the context of consideration of the first performance report for 1994-1995 (A/C.5/49/43).

40. With regard to inflation, adjustments have to be made to bring the appropriations and changes to 1996-1997 prices.

41. With regard to staff in the Professional category and above, adjustments relate to the forecast of movement of post adjustment indices during 1996 and 1997.

42. With regard to General Service salaries, recosting includes the forecast of probable cost-of-living adjustments in 1996 and 1997 based on anticipated inflation rates.

43. With regard to other objects of expenditure, the inflation rates forecast for 1996 and 1997 are the same as had been proposed for 1995 in the first performance report approved by the General Assembly.

44. The annual rates for inflation when presented in a biennial context involve compounding of inflation. The following example illustrates this point. On the assumption that the current biennial budget is equivalent to $100,000 ($47,619 in 1994 and $52,381 in 1995), with a 10 per cent increase for inflation in 1995, 1996 and 1997, the impact of inflation would be:

			Total
1994:	47 619	1994-1995 appropriation	100 000
1995:	1994 + 10 % = 52 381		
1996:	1995 + 10 % = 57 619	1996-1997 estimate	121 000
1997:	1996 + 10 % = 63 381		
	Recosting		**21 000**

In the budget, tables would be presented as follows:

1994-1995 appropriations	*Resource growth*		*Total before recosting*	*Recosting*	*1996-1997 estimates*
	Amount	*Percentage*			
100 000	—	—	100 000	21 000	121 000

45. Thus, the recosting of 1994-1995, assuming a 10 per cent annual inflation, translates into a biennial increase of 21 per cent. The assumptions used in the recosting for the various locations where the Organization has offices are contained in tables 11.A, 11.B and 11.C.

D. Summary of sections

Section 1
Overall policy-making, direction and coordination

46. This section covers the direct costs of the sessions of the General Assembly and those of its subsidiary organs whose terms of reference involve matters of general application to the activities of the Organization as a whole, namely, the Advisory Committee on Administrative and Budgetary Questions (including its secretariat), the Committee for Programme and Coordination, the Committee on Contributions, the United Nations Board of Auditors (including its secretariat) and the United Nations Joint Staff Pension Board (including the United Nations participation in the costs of the United Nations Staff Pension Fund). It also covers the overall executive direction and management of the Organization, including the requirements of the Secretary-General and his Executive Office, and the Offices of the Directors-General of the United Nations Offices at Geneva and Vienna.

47. The Secretary-General is increasingly being called upon to exercise his good offices in a widening range of situations in order to resolve disputes, to direct a growing number of peace-keeping operations established by the Security Council and to exercise his preventive diplomacy and peacemaking in the interest of peace.

48. The resources requested amount to $37,775,400 at current prices after an increase of $556,900. The increase relates mainly to the travel and subsistence of members of the Advisory Committee on Administrative and Budgetary Questions and results from the expansion in the Committee's workload and the related need for more meetings; the regular budget share in the costs of external audit; the United Nations share in the cost of the central secretariat of the United Nations Joint Staff Pension Fund; the travel and subsistence of the members of the Committee for Programme and Coordination; and temporary assistance for the General Assembly. Reductions are proposed for external printing in view of the increased capacity for in-house production.

Section 2
Political affairs and peace-keeping

49. The Department of Political Affairs is entrusted with three basic functions: to support the Secretary-General in the discharge of his global responsibilities for preventive diplomacy and peacemaking in accordance with the relevant provisions of the Charter and under the mandates given to him by the General Assembly and the Security Council; to provide secretariat services to the General Assembly, the Security Council, the Trusteeship Council and a number of related intergovernmental bodies; and to implement the programme on disarmament. The capacity for preventive diplomacy will be further enhanced through redirection of resources released in the Department. Support activities to sanction committees will be also strengthened.

50. The resources requested amount to $56,313,800 after a reduction of $5,845,900. The reduction is attributable to the disposition of the remainder of the resources approved for activities relating to apartheid; the Secretary-General's proposals for the discontinuance of UNARDOL in its present form; and the

relinquishment of the resources provided for activities of the Trusteeship Council, following the determination by the Security Council in its resolution 956 (1994) that the applicability of the trusteeship agreement has terminated with respect to the last Trust Territory, that of the Pacific Islands (Palau).

Section 3
Peace-keeping operations and special missions

51. This section covers the Department of Peace-keeping Operations, which is responsible for the management and direction of peace-keeping operations; the provision of comprehensive administrative support to all field missions; and the enhancement of the United Nations capacity and effectiveness in conducting peace-keeping operations and other field missions; UNTSO and UNMOGIP; the United Nations Special Coordinator in the Occupied Territories; and other missions undertaken at the request of the Security Council and/or the General Assembly and Governments, or at the initiative of the Secretary-General in the exercise of his good offices.

52. While actual requirements for 1996-1997 cannot be reliably predicted, it is anticipated that the volume and scope of peace-keeping operations and ad hoc missions will not be significantly different from the present biennium. The United Nations must have a permanent capability to assume its responsibilities for the planning and orderly and timely launching of peace-keeping operations in order to ensure the carrying out of the core functions associated with the management of key policy issues and organizational performance, strategic planning and start-up capacity. As indicated in the report of the Secretary-General on the support account for peace-keeping operations (A/49/717 and Corr.1), those core posts should be funded from the regular budget.

53. The resources requested amount to $80,097,200 after a reduction of $52,124,700. Increases are proposed relating to the redeployment of a D-1 post for the Department of Political Affairs and the transfer to the regular budget of 19 posts (1 D-2, 8 P-5, 2 P-3, 1 General Service (Principal level) and 7 General Service (Other level)) currently funded from the support account for peace-keeping operations and for ensuring full biennial provision for the Special Coordinator in the Occupied Territories. Reductions relate to the proposed streamlining of UNTSO, with a consequent reduction of 44 posts, to UNMOGIP and to ad hoc missions that have been completed in the current biennium or are not expected to continue beyond the current biennium.

Section 4
Outer space affairs

54. The Office for Outer Space Affairs services the Committee on the Peaceful Uses of Outer Space and its Legal and Scientific and Technical Subcommittees and their subsidiary bodies; implements the activities of the United Nations Programme on Space Applications; and serves as a focal point for the coordination of space activities among the specialized agencies of the United Nations system and other international organizations. During the biennium 1996-1997, particular emphasis will be placed on promoting the use of space technology for protecting the Earth and space environment, on implementing sustainable development programmes envisaged in Agenda 21 and on substantive work for the preparation and organization of regional workshops to promote the objectives of the third United Nations Conference on the Exploration and Peaceful Uses of Outer Space.

55. The resources proposed amount to $4,050,800 after an increase of $94,300, reflecting the delayed impact of staffing changes approved for 1994-1995 and the redeployment of resources for other staff costs and equipment redeployed from the Department of Political Affairs.

Section 5
International Court of Justice

56. The International Court of Justice, which sits at The Hague is one of the six principal organs of the United Nations and its principal judicial organ. Its functions, in accordance with its Statute, which forms an integral part of the Charter of the United Nations, is to adjudicate in contentious cases referred to it by States and to render advisory opinions at the request of bodies so authorized by or in accordance with the Charter.

57. The resources proposed amount to $20,501,400 after an increase of $1,185,400. They include proposals for the enlargement of the premises made available to the Court by the Carnegie Foundation, additional requirements for temporary assistance for meetings and acquisition of office automation equipment as a result of the expansion of the Court's case-load in recent years. The estimates relating to Members of the Court are provisional with respect to their common costs and salaries and allowances, as their conditions of service and compensation are scheduled for comprehensive review during the fiftieth session of the General Assembly. Resources proposed for the International Court of Justice are also expected to be supplemented, as the need arises, by commitments entered into under the provisions of the resolution on unforeseen and extraordinary expenses to be adopted by the Assembly at its fiftieth session.

Section 6
Legal activities

58. The Office of Legal Affairs is responsible for providing legal advice and services in operational matters to United Nations organs, bodies and Secretariat units and for meeting the needs of Member States in dealing with legal, political, economic, scientific, technical and environmental aspects of the law of the sea and marine affairs. The work programme of the Office of Legal Affairs is guided by the General Assembly, assisted by UNCITRAL and the International Law Commission.

59. With the entry into force of the United Nations Convention on the Law of the Sea, the Preparatory Commission for the International Seabed Authority and for the Tribunal for the Law of the Sea will cease to exist during the present biennium. The office of the Division of Ocean Affairs and Law of the Sea at Kingston will be wound up and accompanying resources will be relinquished. Additional functions will be carried out in the new biennium for the preparation and establishment of the Commission on the Limits of the Continental Shelf, which is expected to commence its activities in 1996.

60. The level of resources proposed amounts to $29,370,000, after a reduction of $2,062,500. The reduction relates to the discontinuance of the Kingston office and adjustments based on past expenditure patterns, offset by the proposed addition of one P-3 for the General Legal Division.

Section 7A
Department for Policy Coordination and Sustainable Development

61. The Department for Policy Coordination and Sustainable Development will continue to focus on promoting an integrated approach to economic, social, environmental and gender aspects of development, including the elaboration of perspectives that will provide for sustainable, equitable and participatory development. It will develop and promote a coordinated approach to key policy issues in the fields of sustainable and social development, including poverty, hunger and malnutrition, the advancement of women and integration into the development process of all social groups. During the biennium, the Department will support intergovernmental processes that will review the implementation by the programmes of actions of the United Nations Conference on Environment and Development, the 1994 Global Conference on the Sustainable Development of Small Island Developing States, the World Summit for Social Development and the Fourth World Conference on Women, as well as programmes of activities relating to Africa and the least developed countries, with the overall objective of ensuring a coordinated and integrated follow-up.

62. Activities and related resources of the Department have been reorganized and priority activities in particular in the areas of sustainable and social development have been strengthened through both redirection of resources from within the Department and the provision of additional posts — one P-5, one P-4 and one P-3 — offset by the proposed abolition of four Professional and seven General Service posts, all but one relating to the discontinuance of the Interim Secretariat for the United Nations Framework Convention on Climate Change. Resources proposed amount to $40,822,600 after a reduction of $7,266,900, attributable primarily to the discontinuance of the one-time provision for holding special conferences in 1994-1995 and for the Interim Secretariat.

Section 7B
Africa: critical economic situation, recovery and development

63. Activities deriving from programme 45, Africa: critical economic situation, recovery and development, of the medium-term plan for the period 1992-1997 are included under a separate section, as requested by the General Assembly in section V of its resolution 49/219 of 23 December 1994. The activities fall under

one of five overall priorities of the medium-term plan. They will focus on implementation of the United Nations New Agenda for the Development of Africa in the 1990s. The Secretary-General was entrusted with responsibilities to follow up, monitor and evaluate the implementation of the New Agenda. A new dimension to the United Nations responsibilities for coordinating the efforts of the international community in the development of Africa has been added by the System-wide Plan of Action for African Economic Recovery and Development. The activities under this section also relate to implementation of the United Nations Programme of Action for the Least Developed Countries and the full mobilization and coordination, in close cooperation with UNCTAD, of all organs, organizations and bodies of the United Nations system for the purpose of implementation of and follow-up to the Programme of Action.

64. The activities will be implemented by the Department for Policy Coordination and Sustainable Development, ECA and the Department for Public Information in their respective areas. The Department for Policy Coordination and Sustainable Development, through the Office of the Special Coordinator for Africa and the Least Developed Countries, will provide overall coordination and leadership. ECA will exercise team leadership and responsibility for coordination and cooperation at the regional level in the implementation of the programme. The Department of Public Information will be responsible for a special programme highlighting Africa's economic concerns.

65. During the biennium 1996-1997, the activities under the programme will be aimed at assisting the Secretary-General to discharge the responsibilities entrusted to him in the implementation of the New Agenda; to undertake the activities described in programme 45; to coordinating the implementation of the System-wide Plan of Action; and to assist the General Assembly in its mid-term review and assessment of the implementation of the New Agenda in 1996. They will also promote the United Nations interrelated programmes on Africa: critical economic situation, recovery and development, as well as assisting in the mobilization of financial resources for the continent and highlighting new issues concerning Africa's economic and social development.

66. The resources requested amount to $3,787,600 after an increase of $320,500. The latter relates to two new P-3 posts to strengthen the programme.

Section 8
Department for Economic and Social Information and Policy Analysis

67. The Department for Economic and Social Information and Policy Analysis assists Governments in determining development priorities at the international, national and local levels and contributes to devising policies and measures for fulfilling them. It cooperates in that regard with intergovernmental and non-governmental organizations and private sector entities. It aims to enhance the capacity of the United Nations as a centre for analysis in the economic and social sectors, thus contributing to the achievement of the objectives in those priority areas.

68. In 1996-1997, issues that will require increased attention include the respective roles of the market and the State in economic and social development; the continuing economic and social transformation in Central and Eastern Europe and the former Soviet Union; the economic and social effects of international sanctions; the new dimensions of global population change, including the nature, extent and consequences of international migration as set by the 1994 International Conference on Population and Development; new approaches to social development and social integration; and new demands for and new means of providing quantitative economic and social information. A new area of activity, entitled "Public economics: global approaches to micro-economic issues and policies", has been designed to respond to various requests that involve devising ways of increasing efficiency and growth through the use of market mechanisms. The Department seeks to respond to those requests by undertaking policy-oriented analysis of the role, potential and shortcomings of market solutions to problems of allocation, distribution and regulation.

69. In order to respond to the new challenges, activities have been rationalized and priority activities strengthened through redeployment from within the Department. Further strengthening of the activities relating to micro-economic policy analysis is proposed through the creation of a new division and the establishment of four Professional posts for micro-economics and one for population activities. It is proposed to abolish four posts through rationalization of work programmes. The resources for the

preparation and holding of the International Conference on Population and Development would be discontinued. The resources proposed for 1996-1997 amount to $45,881,800 after a reduction of $344,100.

Section 9
Department for Development Support and Management Services

70. The Department for Development Support and Management Services acts as an executing agency, as required, for programmes and projects relating, respectively, to institutional development and human resource development, and undertakes substantive activities and provides support to intergovernmental and expert bodies in those areas.

71. In the biennium 1996-1997, the Department will focus on the provision of technical support at the country level. It will also provide support to the resumed session of the General Assembly on public administration and development. A small unit for the support of reconstruction and Development in Eastern Europe and the countries in transition will be established at Vienna. The resources proposed amount to $24,539,200 after a reduction of $1,422,200. This results mainly from the transfer of 17 posts currently at Geneva to Vienna and New York, the abolition of 3 posts and the proposed establishment of a P-3 at Vienna.

Section 10A
United Nations Conference on Trade and Development

72. UNCTAD's work focuses on the interrelationship between trade, finance, investment, technology and services. New orientations include assisting developing countries to achieve trade policy reform and handle trade and environment issues, improve trade efficiency and strengthen technological development.

73. A major factor that influenced the programme budget proposals of UNCTAD for the biennium 1996-1997, in particular its trade-related subprogrammes, is the new mandates given to UNCTAD in 1994 by the Trade and Development Board, especially in conjunction with the conclusion of the Uruguay Round of multilateral trade negotiations and the establishment of the World Trade Organization on 1 January 1995. Under those mandates, UNCTAD is to place special emphasis in its policy analysis on new and emerging issues on the international trade agenda and on consensus-building on trade and economic policy issues before they become the subject of negotiation in the World Trade Organization. It will give priority to assisting developing countries, especially the least developed countries and countries in transition, in taking maximum advantage of the new opportunities and meeting challenges deriving from the implementation of the Uruguay Round agreements, with a particular emphasis on a "safety net" aimed at enabling those countries to deal with the transitional cost of adjustment; and strengthening institutional and human resource capacities and information management in developing countries so as to enable them to participate actively in the World Trade Organization.

74. Resources for 1996-1997 are estimated at $110,593,700 after a reduction of $2,986,100. The reduction is due mainly to the proposed abolition of seven General Service posts, which have become redundant as a result of the technological improvements made under programme support and data management. The conversion to established status of a temporary D-2 post dealing with the transnational corporation programme is proposed.

Section 10B
International Trade Centre UNCTAD/GATT

75. The International Trade Centre is directed jointly by UNCTAD and GATT, with its programme of work guided by the intergovernmental Joint Advisory Group, composed of the States members of UNCTAD and GATT. Its primary objective is to promote the trade and export development of developing countries and improve their import operations and management, thus increasing their foreign exchange earnings. The work of the Centre is directed mainly towards the development of country projects and, where feasible, linked to regional and interregional projects. An essential component is the Centre's research and development programme for improving the export potential, including ways of expanding and diversifying trade, of developing countries.

76. During the biennium 1996-1997, the overall programme of the Centre will be oriented primarily towards follow-up action to the relevant agreements of the Uruguay Round of multilateral trade negotiations, as well as to assisting the developing countries and the countries in transition in their efforts towards

economic reform and structural adjustment. Particular attention will be placed on capacity-building and human resource development for foreign trade promotion both in the public and the business sectors.

77. The budget of the Centre is funded equally by the United Nations and GATT. The United Nations share amounts to $20,942,300.

78. Any change in the current arrangement as a result of the creation of the World Trade Organization will be reported separately.

Section 11
United Nations Environment Programme

79. UNEP derives its mandate from General Assembly resolution 2997 (XXVII) of 15 December 1972, by which the Assembly decided to establish a small secretariat to serve as a focal point for environmental action and coordination within the United Nations system.

80. During the biennium 1996-1997, UNEP will continue to focus its activities in the areas of environmental assessment, environmental management and institution- and capacity-building. Under environmental assessment, the principal activities are data collection, exchange, evaluation, review and reporting. The results of assessments are used in environmental management and transmitted to Governments as a basis for policy decisions. Environmental management deals with the preparation of methodologies and actions to address and prevent environmental problems. Under institution- and capacity-building, supporting measures are undertaken to supplement and ensure the success of the above activities. Environmental law addresses the development of legal principles and instruments. Environmental education and training, information and advisory services constitute important assets for environmental assessment and environmental management, aiming at developing capable human resources and institutions in the field of the environment.

81. The resources requested amount to $8,903,500 after a reduction of $784,900 relating to reduced requirements for the meetings of the Governing Council, the United Nations Scientific Committee on the Effects of Atomic Radiation and the proposed abolition of one P-5 post.

Section 12
United Nations Centre for Human Settlements (Habitat)

82. UNCHS serves as a focal point for human settlement action and the coordination of activities within the United Nations system. The Centre is also responsible for the implementation of the Global Strategy for Shelter to the Year 2000 and serves as the ad hoc secretariat for the United Nations Conference on Human Settlements (Habitat II), scheduled to take place at Istanbul, Turkey, from 3 to 14 June 1996.

83. The programme of work for the biennium 1996-1997 reflects, in particular, the two themes of Habitat II, namely, adequate shelter for all and sustainable human settlements in an urbanizing world.

84. The resources proposed amount to $13,131,900 after a reduction of $426,200. This reflects the fact that provision for the preparation for the Conference would cover only part of 1996 whereas in 1994-1995 it covered the whole biennium.

Section 13
Crime control

85. The work of the Commission on Crime Prevention and Criminal Justice is guided by priority themes established by the Economic and Social Council in its resolution 1992/22, which deal with national and transnational crime, organized crime, economic crime, including money-laundering, and the role of criminal law in the protection of the environment; crime prevention in urban areas, juvenile and violent criminality; and efficiency, fairness and improvement in the management and administration of criminal justice and related systems, with due emphasis on the strengthening of national capacities in developing countries for the regular collection, collation, analysis and utilization of data in the development and implementation of appropriate policies.

86. During the biennium 1996-1997, the programme will continue to be guided by the above priority themes and emphasis will be given to assistance to Member States in implementing the Naples Political Declaration and Global Action Plan Against Organized Transnational Crime, adopted by the World

Ministerial Conference on Organized Transnational Crime in 1994, and to the follow-up to the conclusions and recommendations of the Ninth United Nations Congress on the Prevention of Crime and the Treatment of Offenders, held in 1995.

87. In view of the importance attached by Member States to the programme and the increased mandates entrusted to the Secretariat, enhancement of the Crime Prevention and Criminal Justice Branch at Vienna is envisaged, including the upgrading of the post of the Chief of the Branch to the Director level (D-2) and the establishment of two new P-3 posts to strengthen the capacity of the Division to deal with expanded activities related to organized transnational crime and to serve as the central data bank of the United Nations system on crime control and prevention and criminal justice. The total requirements for 1996-1997 would amount to $4,448,100 after a reduction of $391,600. The latter represents the discontinuance of the provisions approved for holding the Ninth Congress in 1995, offset by the changes mentioned above.

Section 14
International drug control

88. The United Nations International Drug Control Programme is entrusted with the leadership and coordination of all drug control activities throughout the United Nations system.

89. The normative functions of the Programme are connected to the provision of secretariat and substantive servicing to both the International Narcotics Control Board and the Commission on Narcotic Drugs.

90. The strategic directions of the Programme during 1996-1997 continue to be the same as in the previous biennium, where priority was assigned to international cooperation at the global, regional and subregional levels, given the transnational nature of the drug problem. As part of its efforts in support of Governments, the Programme will continue functioning as a repository of expertise on issues such as precursor controls, the establishment of standards for chemical analysis and quality control, anti-money-laundering measures, drug control legislation, alternative development and certain aspects of drug abuse prevention. It will also develop the systematic processing and dissemination of research results and new methodologies to Member States. Advances in electronic data processing will support this task related to the dissemination of data.

91. The level of resources proposed amounts to $14,844,000 after an increase of $150,100. Two new Professional posts at the P-3 level are proposed to strengthen the capacity of the programme in respect of the increased workload in the monitoring of the implementation of the 1971 Convention on Psychotropic Substances. The fund of the United Nations International Drug Control Programme provides extrabudgetary support for the operational activities of the Programme.

Section 15
Economic Commission for Africa

92. The Commission's main objective is to initiate and facilitate concerted action for the economic and social development of Africa. Over the years, a key role of the Commission has been to assist member States in building their critical indigenous capacities for socio-economic development. During the biennium 1994-1995, the Commission directed its efforts to providing assistance to member States to strengthen their critical capacities in managing the reforms they have embarked upon to achieve sustained growth and development.

93. The ECA work programme for 1996-1997 is the consolidation of the various reforms through a mix of policy advice, technical assistance and analytical research. In that context, special emphasis will be placed on the continued promotion of regional cooperation and integration, environmental sustainability, social and human development, acceleration of infrastructural development and industrial transformation, empowerment of women, efficient management of natural resources for development, strengthening of national statistical and information management systems, capacity-building for improved agricultural policy and integration of population factors in development planning.

94. The level of resources proposed is $72,044,500 after an increase of $386,900. The establishment of a P-3 post is proposed for follow-up to activities pertaining to small island developing States. The establishment of posts for electrical and mechanical engineers (two P-3) and of elevator, audiovisual and air-conditioning

equipment technicians (three Local level) for the new conference facilities is also proposed. With the completion of the conference facilities, four temporary posts (one P-5, one P-3 and two Local level) in the Construction Unit are proposed for abolition. Also reflected under section 15 is the provision relating to the Regional Commissions New York Office, which is kept at maintenance level.

Section 16
Economic and Social Commission for Asia and the Pacific

95. The programme of work of ESCAP has been reorganized from a sectoral orientation to a new thematic approach. During the biennium 1994-1995, ESCAP initiated reorganization of its secretariat structure for better implementation of that approach. As a result, several redeployments of posts among subprogrammes are proposed in the biennium 1996-1997. Efforts will be directed at further advancing the thematic orientation of the programme of work. Activities will be geared towards the promotion and strengthening of existing regional cooperation modalities and establishment of new modalities, building of national capabilities and technical assistance activities in the context of the current and emerging socio-economic, and political imperatives having an impact on the Asian and Pacific region.

96. In order to strengthen further the capacity of the Commission in substantive areas, it is also proposed to establish one P-5 under agriculture and rural development and one P-4 for follow-up activities pertaining to small island developing States, and to convert one temporary post in connection with the Transport and Communications Decade for Asia and the Pacific.

97. The resources proposed amount to $61,565,400 and reflect an increase of $287,000 resulting from the staff changes mentioned above and adjustments to operating expenses.

Section 17
Economic Commission for Europe

98. The primary objectives of ECE for the biennium 1996-1997, in response to the ongoing political and economic changes in the countries of Central and Eastern Europe, are the integration of all countries in the region into the European and global economy and the consolidation of reforms. Developments in the region have given rise to a sharp increase in ECE membership, from 34 to 55 countries, in a short space of time. At least half of these members are economies in transition and bring new needs and tasks to ECE. The increase in membership has had an impact on all activities of ECE and will be felt fully during the biennium.

99. The most noticeable effect of the increase in membership is in the area of economic analysis, where ECE fosters debate among policy makers about the pace and scope of reform and the process of transformation. The cornerstone of ECE work on integration is the harmonization of norms and standards, the development of new infrastructures, the elaboration of guidelines and the negotiation of binding legal instruments. The increase in membership will also entail significant expansion of work on trade facilitation, environmental protection and transport, particularly in assisting institutions and monitoring mechanisms to apply region-wide norms and agreements.

100. The overall level of resources proposed amounts to $47,719,400, reflecting an increase of $340,100, resulting mainly from the establishment of one P-5 and one P-3 level posts to strengthen the activities carried out in economic analysis and statistics, respectively.

Section 18
Economic Commission for Latin America and the Caribbean

101. The focus of the activities of ECLAC is on the integration of the economies of the region into the international context and taking advantage of the opportunities presented by the emergence of regional and subregional economic systems.

102. During the biennium 1996-1997, the ECLAC programme of work will focus in particular on enhancing rural development; analysis of economic policies; state-restructuring policies and their implications for strategic management for the allocation of public resources; support to Governments of the region to gain and consolidate competitive advantages; analysis of the economic relations of the countries in the region with the main countries in the major trading blocs and of trade policy options in the light of trends in the external sector; analysis of policies for integrated water resource management, changes in energy policies

and effects of environmental legislation on mining investments; assistance to member States to achieve the objectives of Agenda 21; increasing the self-sufficiency of the countries in the region with respect to demographic studies and analysis; supporting those countries in the implementation of the recommendations of the United Nations conferences; expanding statistical data and applying the integrated method for measuring poverty; and evaluation and analysis of the integration schemes and the economic and social policies of the countries in the region with a view to recommending measures to facilitate their convergence.

103. The resources proposed amount to $77,330,500 after a reduction of $1,648,900. This results essentially from a decrease of $2,018,200 under rental of premises due to lease renegotiation and reduction of office space in Mexico City, offset by a proposal to establish a P-4 post for the follow-up to the Global Conference on the Sustainable Development of Small Island Developing States and the establishment of a new subsidiary body on housing and urban development and changes in the frequency and duration of meetings of a number of intergovernmental bodies.

Section 19
Economic and Social Commission for Western Asia

104. The ESCWA region has been witnessing rapidly changing political, economic and social events that have necessitated a reassessment of the development approaches that guided economic and social policies in the past. In addition to the economic and social transformations triggered by endogenous forces, the globalization process will also have a long-lasting impact on the national economies of ESCWA member States. Furthermore, the initiated peace process brings its own challenges not only in the political arena, but also in the economic, social and technological spheres.

105. In order to reflect those changes, ESCWA has redirected the focus of its programme so as to meet the emerging immediate and long-range needs of its member States. In 1994, ESCWA undertook a full review of its programme of work. The outcome was a major restructuring in an effort to streamline its activities, become more focused and increase interaction with member States. This entailed moving from a sectoral programming approach encompassing 15 subprogrammes to 5 thematic subprogrammes. Activities under the subprogrammes would be implemented in an integrated manner through task forces representing the various disciplines involved. This new programme structure was approved by the Commission.

106. During the biennium 1996-1997, the focus of ESCWA activities will be on enhancing the state of statistics and information in the region and developing the capacities of member States in those areas; promoting awareness and knowledge regarding the environment within the context of regional priorities and conditions and in terms of natural resources, quality of life and environment-friendly technologies; regionalizing human development concepts and indices and promoting their operationalization in the region; monitoring and assessing social and economic change in the region, in particular in the context of the peace process and global changes; promoting community institutions; and raising awareness and enhancing knowledge regarding the implications of the different economic measures being developed and implemented.

107. The Economic and Social Council decided that the permanent headquarters of the Commission should be relocated to Beirut and requested the Secretary-General to take the necessary steps for the transfer of the Commission. At the present juncture, consultations with the Government of Lebanon have not yet been finalized.

108. The resources requested amount to $35,758,400 after an increase of $545,300, reflecting the proposed reclassification of one post and biennial provisions for post changes approved in 1994-1995 but only partially funded.

Section 20
Regular programme of technical cooperation

109. The United Nations regular programme of technical cooperation complements assistance available to developing countries under other programmes. The programming and budgetary procedures applicable to the regular programme were established by the General Assembly in its resolution 2514 (XXIV) of 21 November 1969.

110. The programme comprises activities in human rights, development issues and policies, energy, environment, human settlements, food and agriculture, industrial development, international trade and development finance, natural resources, population, public administration and finance, science and technology, social development and crime prevention and criminal justice, statistics, transport, communications and tourism, and disaster mitigation and emergency humanitarian assistance. The programme is divided into (a) sectoral advisory services, executed, as appropriate, by the Department for Development Support and Management Services, the Department for Economic and Social Information and Policy Analysis, the Department of Humanitarian Affairs, UNCTAD, UNCHS (Habitat), the Centre for Human Rights and the Crime Prevention and Criminal Justice Branch; and (b) regional and subregional advisory services, executed by the secretariats of ECE, ECA, ECLAC, ESCWA and ESCAP.

111. There are three main types of technical cooperation activity, short-term advisory services, field projects and training.

112. The resources requested amount to $44,814,700.

Section 21
Human rights

113. The human rights programme of the United Nations is aimed at the promotion and protection of human rights, including the implementation of international standards through a variety of monitoring, fact-finding and complaint mechanisms, and provision of assistance in the creation or strengthening of infrastructures of human rights through technical cooperation activities and the promotion of human rights through education and public information. Under the direction of the United Nations High Commissioner for Human Rights, the Centre for Human Rights is the focal point for the human rights activities of the Organization and is the primary organizational unit within the Secretariat for the implementation of the human rights programme. The programme of work is derived from programme 35, Promotion and protection of human rights, of the medium-term plan for the period 1992-1997.

114. During the past biennium, there has been a significant expansion of the scope of United Nations human rights activities. With the adoption by the World Conference on Human Rights of the Vienna Declaration and Programme of Action and the establishment of the post of the United Nations High Commissioner for Human Rights, new demands are being addressed to the United Nations to find efficient ways to prevent violations of human rights, to intervene to bring to an end widespread violations and to integrate human rights concerns into economic and social development activities. In order to enable the Organization to respond effectively and efficiently to the new challenges and demands and to carry out the substantially expanded mandates in this area, the General Assembly at its forty-ninth session approved additional resources for the High Commissioner for the implementation of the Vienna Declaration and Programme of Action, for the continuing United Nations human rights presence in Cambodia and for activities relating to violations of human rights on the territory of Rwanda.

115. Important precedents have been set with the establishment of field monitoring operations under the special procedures system, such as those decided upon by the General Assembly and the Commission on Human Rights regarding the situations in the former Yugoslavia, Iraq and Rwanda.

116. The resources amount to $46,742,100 after an increase of $3,033,900. The bulk of the increase relates to the full biennial provision of new posts established and partially funded in 1994-1995. For 1996-1997, proposals include the establishment of a new P-5 post to strengthen the administrative capacity of the Centre in order to provide better support to the programme; the establishment of a new P-3 post for the Office of the High Commissioner; the downgrading of a D-2 post to D-1 to reflect the new organizational structure and to ensure that all five branches of the Centre are headed at the D-1 level; reclassification of one General Service (Other level) post to the Principal level; additional travel provisions for special rapporteurs and special representatives; and provision for equipment.

Section 22
Office of the United Nations High Commissioner for Refugees

117. In accordance with article 20 of the statute of UNHCR, no expenditure other than administrative expenditures relating to the functioning of the Office of the United Nations High Commissioner for Refugees are to be borne by the budget of the United Nations, while all other expenditures relating to the activities of the High Commissioner are to be financed from voluntary contributions.

118. The proposals for the biennium 1996-1997 reflect the continuation of the current arrangements whereby the regular budget finances 244 posts. Resources amounting to $48,572,700 are proposed to that effect.

Section 23
United Nations Relief and Works Agency for Palestine Refugees in the Near East

119. As decided by the General Assembly, the expenses relating to the emoluments of international staff in the service of UNRWA, which would otherwise have been charged to voluntary contributions, are provided for under the regular budget for the duration of the Agency's mandate. The current mandate of UNRWA extends until June 1996. It is anticipated that the programme will be continued during the biennium 1996-1997.

120. The level of resources amounts to $21,350,300, which would provide for the continuation of 82 posts in the Professional category and above and 10 General Service posts funded under the regular budget.

Section 24
Department of Humanitarian Affairs

121. The broad orientation of the work programme of the Department of Humanitarian Affairs derives from General Assembly resolution 46/182 of 19 December 1991, which established an expanded legislative mandate for the coordination of humanitarian assistance activities. The guiding principles set out in the annex to the resolution stipulated, *inter alia*, that the United Nations had a unique role to play in providing leadership and in coordinating the efforts of the international community to provide humanitarian relief to affected countries. Accordingly, the objectives of the Department are to ensure better preparation for, as well as a rapid and coherent response to humanitarian emergencies, both natural and man-made; to promote prevention and preparedness; and to ensure a smooth transition from relief to rehabilitation and long-term development.

122. In the biennium 1996-1997, the Department will focus on adding value to the emergency operations of the international community through continued leadership and formalized joint arrangements with its humanitarian partners. On the basis of evaluations and lessons learned, the Department will place emphasis to enhancing early warning capacity, honing preventive tools and ensuring preparedness for rapid response, as well as strengthening coordination of humanitarian assistance in the critical initial phase of an emergency. Measures will be taken to improve prevention and preparedness capacities for natural disasters, including the promotion of disaster-reduction programmes recommended by the Yokohama World Conference on Natural Disaster Reduction. The Department will continue to ensure that emergency assistance is provided in ways that are supportive of recovery and long-term development by facilitating coherent policies and strategies and mobilizing donor support, including for areas of post-conflict rebuilding such as mine clearance and the reintegration of displaced persons. It will continue to be a strong humanitarian advocate, emphasizing the human dimension of crisis situations, while at the same time contributing to the overall peace-building efforts of the United Nations.

123. The requirements amount to $19,384,600, reflecting an increase of $349,900. This pertains to the proposed establishment of three posts, one P-3 and one P-5 in New York and one P-5 at the Geneva office, to improve the capacity of the Department to coordinate humanitarian assistance programmes in complex emergency operations.

Section 25
Public information

124. As mandated by the General Assembly in its resolution 13 (I) of 13 February 1946, the Department of Public Information strives to promote an informed understanding of the work and purposes of the United Nations among the peoples of the world, through the media, non-governmental organizations, educational institutions and other channels of public information.

125. In view of the increasing challenges before the Organization, the Department of Public Information has endeavoured to focus on selected key issues of global concern to Member States, establishing stronger links with diverse media and other redisseminators around the world in order to reach wider audiences and improving the tools of programme delivery. For the biennium 1996-1997, the Department is developing and will implement comprehensive and coherent information strategies and programmes to generate support for the objectives of the United Nations, as well as establishing feedback mechanisms to gauge the usefulness of its information materials and services to the targeted audiences. Given the limitations on mass production and conventional distribution of information materials, and in view of the rapid development of new technologies, emphasis continues to be placed on the dissemination of information through electronic means.

126. In an effort to reconcile growing information needs with reduced resources, the Department of Public Information has worked to deploy its staff more effectively, increase the use of modern technologies and strengthen its professional credibility in a highly competitive communications environment. The Department has undertaken restructuring measures aimed at consolidating and streamlining its activities at Headquarters and in the field through its network of information centres and services. The proposed programme budget, therefore, reflects a further streamlined departmental structure of six divisions and offices.

127. The level of resources amounts to $127,371,200, reflecting a reduction of $4,071,400 pertaining to the abolition of 14 posts in connection with the discontinuance of activities relating to apartheid, one post assigned to the secretariat of the United Nations Fiftieth Anniversary and reductions as reflected in past patterns of expenditures.

Section 26
Administration and management

128. This section covers the Department of Administration and Management at Headquarters and the central administrative units at Geneva, Vienna and Nairobi. In 1994, the Department was reorganized in order to achieve three strategic objectives, namely, a department with a clear line of policy and operational responsibilities and accountability, an integrated department and a lean, streamlined department with minimum levels of management, consistent with the scope and depth of its activity. The implementation of the Integrated Management Information System, the implementation of the human resource management strategy and the reform of the system of justice will have significant bearing on the activities of the Department during the biennium 1996-1997. The implementation of the Integrated Management Information System will, in addition to providing management with timely and accurate data, result in a reduction of posts in the Office of Programme Planning, Budget and Accounts.

129. In the area of human resource management, four new posts have been requested for the implementation of the human resource management strategy; at the same time, the abolition of three posts through efficiency is being proposed. The strengthening of the training programme launched in 1994-1995 is also envisaged. In the area of support services, it is intended to resort to contracting out a number of building management and archival functions. This will yield a reduction of 28 posts, while at the same time providing management with flexibility. In the area of conference-servicing, prior investments in office automation will make it possible to reduce the number of text-processing posts in the department. At the same time, six translator posts are proposed to enhance the quality of translation. It is also proposed to transfer to the regular budget seven posts, whose incumbents perform the core functions in the Peace-keeping Financing Division, currently funded from the support account for peace-keeping operations.

130. Proposals for the reform of justice that the General Assembly will be considering will require the creation of four posts as well as operational resources. At the same time, significant improvements are anticipated in the handling and disposing of cases, resulting not only in swift results, but also in a significant reduction in the time devoted throughout the Secretariat to matters related to appeals.

131. At Geneva, a significant streamlining of functions in the Division of Administration will result in the proposal to abolish 15 posts. Reductions are also envisaged in the area of conference services as a result of office automation and streamlining, and based on past patterns of expenditure.

132. At Vienna, the operation of the new unified conference services resulting from taking over functions that were previously performed by UNIDO will result in a more efficient provision of such services to the organizations located in the Vienna International Centre. The proposed increase in expenditure will be more than offset through reimbursement from UNIDO. At the same time, it is proposed to strengthen the capacity of the administrative service in the United Nations Office at Vienna through the addition of one Professional post. At Nairobi, the creation of a comprehensive common service will bring together administrative functions that are currently independently performed both by UNEP and UNCHS (Habitat). This will result in economies of scale that will benefit not only the regular budget but the Fund for UNEP and the Funds of the Human Settlements Foundation. As regards the regular budget, the creation of the comprehensive common service will permit the abolition of 11 posts.

133. The overall resources proposed amount to $897,346,800 and include a reduction of $5,681,900. The reduction is attributable to various elements, which have been described above.

Section 27
Jointly financed administrative activities

134. This section covers the full costs for the International Civil Service Commission and the Joint Inspection Unit, and the United Nations share of the costs of inter-agency-financed secretariats of subsidiary bodies of the Administrative Committee on Coordination (ACC), namely, the Consultative Committee on Administrative Questions (CCAQ), the Information Systems Coordination Committee (ISCC) and the Consultative Committee on Programme and Operational Questions (CCPOQ). The estimated cost of use by the United Nations of the services provided by the International Computing Centre (ICC) at Geneva, is also included under this section.

135. With the exception of ICC, the cost of which is based on the use of the facilities of the Centre, the costs of the other jointly financed activities are shared on the basis of formulas agreed to by the participating organizations. Resources for the International Civil Service Commission and the Joint Inspection Unit are requested on a gross basis, with credits under income section 2. For the other units, the appropriations requested relate only to the United Nations share of the cost of the activities.

136. For the biennium 1996-1997, the resources required amount to $26,037,600, reflecting a reduction of $1,183,600. These estimates are distributed as follows: International Civil Service Commission ($10,395,000); Joint Inspection Unit ($8,457,900); and the United Nations share in the costs of ISCC ($430,000); CCAQ ($487,200); and CCPOQ ($161,800), which was established in 1993 by the fusion of the functions of the two subcommittees of the Consultative Committee on Substantive Questions, of which one was charged with programme and related policy matters and the other with operational activities. The cost of United Nations use of the services provided by ICC is estimated at $6,105,700.

137. The reduction is due to various factors, including decisions by ACC to replace the former Advisory Committee for the coordination of Information Systems with the Information Systems Coordination Committee, to transfer to ICC many of the operational functions (such as the maintenance of databases, the development and maintenance of electronic infrastructure and the related purchase of hardware) and to grade the secretaries of its subsidiary bodies at the D-1 instead of the D-2 level; the rationalization of the meetings of the working groups of the International Civil Service Commission in conjunction with meetings of the Commission; the abolition of one General Service post; and savings achieved because of technological innovations. On the basis of the formula agreed to for 1994-1995, the estimates for 1996-1997 reflect an average decrease of 7.5 per cent in the share of the regular budget to the cost of the activities, inclusive of CCPOQ, for which a share from the regular budget is now being proposed.

Section 28
Special expenses

138. Resources are provided under section 28 to cover specific expenditure requirements for after-service health insurance, compensatory payments, general insurance charges, bank charges and inter-organizational security measures. Provision for pension payments to former Secretaries-General, formerly provided under section 1, Overall policy-making, direction and coordination, will also be included under this section as of 1996.

139. Total resources amount to $35,339,100 reflecting an increase of $2,544,000. The major part of the increase relates to an anticipated rise in membership in the after-service health insurance programme during the biennium 1996-1997.

Section 29
Office of Internal Oversight Services

140. The Office of Internal Oversight Services was established in September 1994 pursuant to General Assembly resolution 48/218 B of 29 July 1994. The purpose of the Office is to assist the Secretary-General in fulfilling his internal oversight responsibilities through the exercise of its functions with regard to monitoring, internal audit, inspection, evaluation and investigations. In that connection, major redeployments have taken place among the units forming the Office with a view to fulfilling its revised and expanded mandate.

141. The objectives of the programme are to ensure compliance with resolutions of the General Assembly and with regulations, rules and policies of the United Nations; to monitor programme implementation and evaluate the results achieved; to prevent waste, abuse and malfeasance; to investigate alleged mismanagement and acts of misconduct; and to recommend policies and measures for the promotion of economy and efficiency based on audits, inspections and investigations.

142. The Office was created initially with the resources appropriated for the units whose functions it absorbed. In December 1994, at its forty-ninth session, the General Assembly approved the establishment of eight additional posts. The proposals for 1996-1997 amount to $14,859,400 after an increase of $2,831,700, which includes a provision for 14 new posts (1 D-1, 4 P-5, 4 P-4, 2 P-3, 1 General Service (Principal level) and 2 General Service (Other level), offset by the redeployment to the Office of Human Resources Management of 1 P-5 and 2 General Service (Principal level) posts with their functions. Growth is also proposed for consultants ($129,000), travel ($200,000) and equipment ($180,000).

Section 30
Technological innovations

143. This section covers two major projects, the Integrated Management Information System and the optical disk storage and retrieval system, both managed by the Office of Conference and Support Services in the Department of Administration and Management. The Integrated Management Information System, designed to promote the electronic integration of offices performing administrative tasks, is scheduled for completion during the biennium 1996-1997. The optical disk system for storage and retrieval of United Nations documents provides for electronic archiving and distribution of all United Nations documents. Documents issued at New York and Geneva since 1992 are available and documents issued at other duty stations are expected to be available in the near future. Inclusion of earlier documents would involve significant additional expenditures and this is not proposed at present.

144. During 1996-1997 it is intended to extend the use of the optical disk system to printing on demand of copies of documents, which should result in a reduction in printing and stocking of paper copies. It is also planned to offer CD ROM products generated from the system.

145. The resources requested for 1996-1997 amount to $20,738,000, representing a reduction of $4,660,300.

Section 31
Construction, alteration, improvement and major maintenance

146. This section includes provision for alteration, improvement and major maintenance of premises occupied by the Organization. With the anticipated completion of the conference facilities at Addis Ababa, no resources for construction are being sought in 1996-1997. Under alteration and improvements, the start-up of a 12-year planned priority renovation programme is proposed. Provision is also proposed for the acquisition of satellite earth stations at Nairobi, ECLAC and ESCWA in connection with the proposed satellite backbone network of global telecommunications systems. Repair work is also proposed at the headquarters of UNTSO at Government House in Jerusalem. In addition, a number of projects are envisaged representing the continuation of major maintenance programmes.

147. The total level of resources requested amounts to $42,534,500, representing a reduction of $15,912,600, mainly as a result of the anticipated completion of conference facilities at Addis Ababa.

Section 32
Staff assessment

148. Provision is made in this section for the difference between gross and net emoluments of staff members, in accordance with budgetary procedures of the Organization, whereby provision is made on a growth basis under the expenditure estimates for assessable emoluments of staff members. For purposes of comparability, staff costs as shown net of staff assessment under the various sections of expenditure and the difference between gross and net is included under a separate section. Total provisions for the biennium 1996-1997 amount to $353,865,200, representing a reduction of $3,932,900 resulting from the various post changes that are being proposed throughout the budget.

Section 33
International Seabed Authority

149. As decided by the General Assembly in its resolution 48/263 of 28 July 1994, the administrative expenses of the International Seabed Authority are to be met by the United Nations at the end of the year following the year during which the agreement relating to implementation of part XI of the United Nations Convention on the Law of the Sea enters into force.

150. For 1994-1995, the General Assembly appropriated an amount of $776,000 for the expenses of the Authority. No provision other than the maintenance of the current appropriations is proposed in the budget. The Secretary-General will transmit to the General Assembly the budget of the Authority upon its receipt from the General Assembly of the Authority.

Table 1 **Total budget**
(Thousands of United States dollars)

				Increase (decrease)	
		1994-1995	*1996-1997*	*Amount*	*Percentage*
(a)	**Regular budget**				
	Expenditure	2 608 274.4	2 687 067.8[a]	78 793.4	3.0
	Income	432 080.5	461 421.4	29 340.9	6.8
	Net, regular budget	2 176 193.9	2 225 646.4	49 452.5	2.3
(b)	**Extrabudgetary**				
	Support activities	404 954.0	409 597.9	4 643.9	1.1
	Substantive activities	287 738.0	244 439.5	(43 298.5)	(15.0)
	Operational activities	3 808 345.7	3 763 998.7	(44 347.0)	(1.2)
	Total, extrabudgetary	**4 501 037.7**	**4 418 036.1**	**(83 001.6)**	**(1.8)**
	Total, net budget	**6 677 231.6**	**6 643 682.5**	**(33 549.1)**	**(0.5)**

[a] Includes negative growth in the amount of $98,120,700 and recosting of $176,914,100.

Table 2 **Posts by source of funds**

	1994-1995	1996-1997	Increase (decrease) 1996-1997 over 1994-1995	
			Posts	Percentage
(a) Regular budget				
Expenditure sections	10 115	10 006	(109)	(1.1)
Income section	160	138	(22)	(13.8)
Subtotal	**10 275**	**10 144**	**(131)**	**(1.3)**
(b) Extrabudgetary				
Support activities	1 284	1 216	(68)	(5.3)
Substantive activities	662	608	(54)	(8.2)
Operational activities	4 941	5 939	998	20.2
Subtotal	**6 887**	**7 763**	**876**	**12.7**
Grand total	**17 162**	**17 907**	**745**	**4.3**

Table 3 **Summary of the proposed programme budget for the biennium 1996-1997**
(Thousands of United States dollars)

United Nations General Fund — Regular budget

	1992-1993 expenditures	1994-1995 appropriations	Resource growth		Total before recosting	Recosting	1996-1997 estimates
			Amount	Percentage			
Part I. Overall policy-making, direction and coordination	35 015.4	37 218.5	556.9	1.4	37 775.4	2 110.2	39 885.6
1. Overall policy-making, direction and coordination	35 015.4	37 218.5	556.9	1.4	37 775.4	2 110.2	39 885.6
Part II. Political affairs	166 391.4	198 338.1	(57 876.3)	(29.1)	140 461.8	13 740.4	154 202.2
2. Political affairs	53 693.0	62 159.7	(5 845.9)	(9.4)	56 313.8	3 016.7	59 330.5
3. Peace-keeping operations and special missions	109 268.7	132 221.9	(52 124.7)	(39.4)	80 097.2	10 296.9	90 394.1
A. Department of Peace-keeping Operations	10 786.7	12 229.3	3 138.7	25.6	15 368.0	904.6	16 272.6
B. Peace-keeping operations and special missions	63 280.9	71 029.1	(6 299.9)	(8.8)	64 729.2	9 392.3	74 121.5
C. Ad hoc missions	35 201.1	48 963.5	(48 963.5)	(100.0)	—	—	—
4. Outer space affairs	3 429.7	3 956.5	94.3	2.3	4 050.8	426.8	4 477.6
Part III. International justice and law	47 889.2	50 748.5	(877.1)	(1.7)	49 871.4	2 810.9	52 682.3
5. International Court of Justice	19 573.7	19 316.0	1 185.4	6.1	20 501.4	1 073.6	21 575.0
6. Legal activities	28 315.5	31 432.5	(2 062.5)	(6.5)	29 370.0	1 737.3	31 107.3
Part IV. International cooperation for development	268 681.7	301 046.1	(13 151.4)	(4.3)	287 894.7	17 889.2	305 783.9
7A. Department for Policy Coordination and Sustainable Development	42 420.6	48 089.5	(7 266.9)	(15.1)	40 822.6	2 209.5	43 032.1
7B. Africa: critical economic situation, recovery and development	1 972.7	3 467.1	320.5	9.2	3 787.6	232.8	4 020.4
8. Department for Economic and Social Information and Policy Analysis	46 106.1	46 225.9	(344.1)	(0.7)	45 881.8	2 482.5	48 364.3
9. Department for Development Support and Management Services	26 424.9	25 961.4	(1 422.2)	(5.4)	24 539.2	1 293.5	25 832.7
10A. United Nations Conference on Trade and Development	100 153.5	113 579.8	(2 986.1)	(2.6)	110 593.7	6 189.4	116 783.1
10B. International Trade Centre UNCTAD/GATT	17 465.2	20 942.3	—	—	20 942.3	699.7	21 642.0

United Nations General Fund — Regular budget

	1992-1993 expenditures	1994-1995 appropriations	Resource growth		Total before recosting	Recosting	1996-1997 estimates
			Amount	Percentage			
11. United Nations Environment Programme	9 092.3	9 688.4	(784.9)	(8.1)	8 903.5	1 082.6	9 986.1
12. United Nations Centre for Human Settlements (Habitat)	8 771.7	13 558.1	(426.2)	(3.1)	13 131.9	1 668.5	14 800.4
13. Crime control	3 366.4	4 839.7	(391.6)	(8.0)	4 448.1	465.3	4 913.4
14. International drug control	12 908.3	14 693.9	150.1	1.0	14 844.0	1 565.4	16 409.4
Part V. Regional cooperation for development	289 193.5	339 322.5	(89.6)	—	339 232.9	37 135.8	376 368.7
15. Economic Commission for Africa	65 930.3	71 657.6	386.9	0.5	72 044.5	7 480.3	79 524.8
16. Economic and Social Commission for Asia and the Pacific	51 261.4	61 278.4	287.0	0.4	61 565.4	6 155.2	67 720.6
17. Economic Commission for Europe	39 795.5	47 379.3	340.1	0.7	47 719.4	3 073.3	50 792.7
18. Economic Commission for Latin America and the Caribbean	65 819.9	78 979.4	(1 648.9)	(2.0)	77 330.5	13 315.3	90 645.8
19. Economic and Social Commission for Western Asia	32 482.6	35 213.1	545.3	1.5	35 758.4	2 699.0	38 457.4
20. Regular programme of technical cooperation	33 903.8	44 814.7	—	—	44 814.7	4 412.7	49 227.4
Part VI. Human rights and humanitarian affairs	101 559.4	132 665.9	3 383.8	2.5	136 049.7	9 637.1	145 686.8
21. Human rights	23 983.8	43 708.2	3 033.9	6.9	46 742.1	2 975.6	49 717.7
22. Office of the United Nations High Commissioner for Refugees	41 655.1	48 572.7	—	—	48 572.7	3 484.5	52 057.2
23. United Nations Relief and Works Agency for Palestine Refugees in the Near East	20 978.4	21 350.3	—	—	21 350.3	2 261.4	23 611.7
24. Department of Humanitarian Affairs	14 942.1	19 034.7	349.9	1.8	19 384.6	915.6	20 300.2
Part VII. Public information	122 183.6	131 442.6	(4 071.4)	(3.0)	127 371.2	10 540.5	137 911.7
25. Public information	122 183.6	131 442.6	(4 071.4)	(3.0)	127 371.2	10 540.5	137 911.7
Part VIII. Common support services	803 790.1	903 028.7	(5 681.9)	(0.6)	897 346.8	55 336.7	952 683.5
26. Administration and management	803 790.1	903 028.7	(5 681.9)	(0.6)	897 346.8	55 336.7	952 683.5

United Nations General Fund — Regular budget

	1992-1993 expenditures	1994-1995 appropriations	Resource growth		Total before recosting	Recosting	1996-1997 estimates
			Amount	Percentage			
A. Office of the Under-Secretary-General for Administration and Management	12 265.4	11 630.1	918.0	7.8	12 548.1	623.2	13 171.3
B. Office of Programme Planning, Budget and Accounts	17 345.3	19 656.1	851.4	4.3	20 507.5	1 044.6	21 552.1
C. Office of Human Resources Management	32 729.6	37 732.0	558.1	1.4	38 290.1	1 899.6	40 189.7
D. Support services, Headquarters	191 922.9	217 829.1	(7 804.9)	(3.5)	210 024.2	10 166.9	220 191.1
E. Conference Services	406 644.4	443 184.0	2 077.2	0.4	445 261.2	27 583.8	472 845.0
F. Administration, Geneva	100 720.0	120 115.0	(2 125.0)	(1.7)	117 990.0	7 005.3	124 995.3
G. Administration, Vienna	34 215.4	41 810.4	312.8	0.7	42 123.2	4 617.8	46 741.0
H. Administration, Nairobi	7 947.1	11 072.0	(469.5)	(4.2)	10 602.5	2 395.5	12 998.0
Part IX. Jointly financed administrative activities and special expenses	50 719.2	60 016.3	1 360.4	2.2	61 376.7	6 970.3	68 347.0
27. Joindy financed administrative activities	23 133.4	27 221.2	(1 183.6)	(4.3)	26 037.6	1 409.8	27 447.4
28. Special expenses	27 585.8	32 795.1	2 544.0	7.7	35 339.1	5 560.5	40 899.6
Part X. Office of Internal Oversight Services	8 687.1	12 027.7	2 831.7	23.5	14 859.4	962.4	15 821.8
29. Office of Internal Oversight Services	8 687.1	12 027.7	2 831.7	23.5	14 859.4	962.4	15 821.8
Part XI. Capital expenditures	106 364.5	83 845.4	(20 572.9)	(24.5)	63 272.5	5 042.6	68 315.1
30. Technological innovations	8 555.3	25 398.3	(4 660.3)	(18.3)	20 738.0	1 138.5	21 876.5
31. Construction, alteration, improvement and major maintenance	97 809.2	58 447.1	(15 912.6)	(27.2)	42 534.5	3 904.1	46 438.6
Part XII. Staff assessment	374 663.4	357 798.1	(3 932.9)	(1.0)	353 865.2	14 738.0	368 603.2
32. Staff assessment	374 663.4	357 798.1	(3 932.9)	(1.0)	353 865.2	14 738.0	368 603.2
Part XIII. International Seabed Authority	—	776.0	—	—	776.0	—	776.0
33. International Seabed Authority	—	776.0	—	—	776.0	—	776.0
Total, regular budget	**2 375 138.5**	**2 608 274.4**	**(98 120.7)**	**(3.7)**	**2 510 153.7**	**176 914.1**	**2 687 067.8**

Table 4 **Summary of 1996-1997 estimates by object of expenditure**
(Thousands of United States dollars)

United Nations General Fund — Regular budget

	1994-1995 appropriations	*Resource growth*		*Total before recosting*	*Recosting*	*1996-1997 estimates*
		Amount	*Percentage*			
Posts	1 507 188.7	(12 854.1)	(0.8)	1 494 334.6	114 705.8	1 609 040.4
Other staff costs	120 157.7	(7 585.5)	(6.3)	112 572.2	8 188.6	120 760.8
Consultants and experts	16 262.5	(1 715.0)	(10.5)	14 547.5	1 110.3	15 657.8
Travel	54 944.5	(9 649.9)	(17.5)	45 294.6	3 062.1	48 356.7
Contractual services	67 229.4	(1 312.8)	(1.9)	65 916.6	3 703.9	69 620.5
General operating expenses	227 352.7	(12 928.1)	(5.6)	214 424.6	15 409.3	229 833.9
Supplies and materials	34 364.7	(4 202.7)	(12.2)	30 162.0	2 224.0	32 386.0
Furniture	2 607.8	(380.4)	(14.5)	2 227.4	172.0	2 399.4
Equipment	38 946.6	(10 420.3)	(26.7)	28 526.3	2 220.1	30 746.4
Improvement of premises	58 776.1	(16 241.6)	(27.6)	42 534.5	3 904.1	46 438.6
Fellowships, grants, contributions	7 181.7	(652.1)	(9.0)	6 529.6	129.6	6 659.2
Other	473 262.0	(20 178.2)	(4.2)	453 083.8	22 084.3	475 168.1
Total, regular budget	**2 608 274.4**	**(98 120.7)**	**(3.7)**	**2 510 153.7**	**176 914.1**	**2 687 067.8**

Table 5 **Distribution of 1994-1995 appropriations and 1996-1997 estimates by section/organizational unit of the budget and by main object of expenditure**
(Thousands of United States dollars)

Expenditure section		Posts	Other staff costs	Consultants and experts	Travel	Contractual services
1. Overall policy-making, direction and coordination	1994-95	19 871.8	3 404.6	180.3	5 306.1	4 192.0
	1996-97	21 096.4	4 019.7	189.0	6 105.2	3 899.0
2. Political affairs	1994-95	49 465.7	1 216.1	1 694.3	3 193.6	1 090.8
	1996-97	48 165.3	1 514.5	1 465.3	2 863.5	957.6
3. Peace-keeping operations and special missions	1994-95	77 502.2	14 821.6	475.7	12 912.2	323.0
	1996-97	56 961.8	13 367.3	154.2	4 592.5	49.7
A. Department of Peace-keeping Operations	1994-95	10 875.1	432.6	—	281.3	—
	1996-97	14 271.5	473.3	—	294.9	7.9
B. Peace-keeping operations and special missions	1994-95	42 219.0	10 706.0	56.3	3 829.9	31.0
	1996-97	42 690.3	12 894.0	154.2	4 297.6	41.8
C. Ad hoc missions	1994-95	24 408.1	3 683.0	419.4	8 801.0	292.0
	1996-97	—	—	—	—	—
4. Outer space affairs	1994-95	3 375.9	—	34.3	95.0	—
	1996-97	3 796.5	14.0	37.3	103.0	—
5. International Court of Justice	1994-95	10 786.4	945.5	86.8	113.5	5 161.5
	1996-97	11 623.7	1 187.9	46.4	121.0	5 282.6
6. Legal activities	1994-95	23 112.6	1 148.7	528.0	2 533.3	2 390.9
	1996-97	23 945.9	415.2	707.3	2 570.8	1 910.7
7A. Department for Policy Coordination and Sustainable Development	1994-95	35 226.3	3 946.7	2 045.6	3 950.6	739.5
	1996-97	34 999.6	550.0	1 548.6	3 408.4	533.2
7B. Africa: Critical economic situation, recovery and development	1994-95	2 260.2	269.6	426.4	200.3	275.3
	1996-97	2 691.4	320.0	449.6	212.9	309.5
8. Department for Economic and Social Information and Policy Analysis	1994-95	41 911.8	774.2	868.7	852.8	692.9
	1996-97	44 351.9	301.0	853.0	636.9	653.5

General operating expenses	Supplies and materials	Furniture	Equipment	Improvement of premises	Fellowships, grants, contributions	Other	Total
1 039.0	199.1	—	470.2	—	—	2 555.4	37 218.5
992.7	210.7	—	394.9	—	—	2 978.0	39 885.6
1 672.3	202.8	—	1 583.6	—	2 040.5	—	62 159.7
1 479.6	205.9	—	1 034.2	—	1 644.6	—	59 330.5
15 078.4	2 390.6	337.9	8 051.3	329.0	—	—	132 221.9
9 021.3	2 155.6	—	4 091.7	—	—	—	90 394.1
412.6	67.1	—	160.6	—	—	—	12 229.3
946.9	88.1	—	190.0	—	—	—	16 272.6
7 674.8	1 539.6	—	4 643.5	329.0	—	—	71 029.1
8 074.4	2 067.5	—	3 901.7	—	—	—	74 121.5
6 991.0	783.9	337.9	3 247.2	—	—	—	48 963.5
—	—	—	—	—	—	—	—
—	5.1	—	—	—	446.2	—	3 956.5
3.3	5.7	—	32.9	—	484.9	—	4 477.6
1 741.9	266.8	—	213.6	—	—	—	19 316.0
2 437.3	305.5	—	570.6	—	—	—	21 575.0
782.4	85.8	—	509.2	—	341.6	—	31 432.5
274.7	47.0	229.3	648.2	—	358.2	—	31 107.3
1 084.4	171.8	—	268.1	—	656.5	—	48 089.5
876.4	112.0	—	347.4	—	656.5	—	43 032.1
15.2	20.1	—	—	—	—	—	3 467.1
16.0	21.0	—	—	—	—	—	4 020.4
809.0	83.1	—	233.4	—	—	—	46 225.9
923.7	65.3	—	579.0	—	—	—	48 364.3

Expenditure section		Posts	Other staff costs	Consultants and experts	Travel	Contractual services
9. Department for Development Support and Management Services	1994-95	23 579.1	305.0	502.8	856.2	22.5
	1996-97	23 334.9	319.7	472.5	952.5	23.6
10A. United Nations Conference on Trade and Development	1994-95	99 687.1	1 089.2	3 021.1	2 773.4	849.6
	1996-97	103 916.2	1 104.9	3 091.7	2 415.2	787.4
10B. International Trade Centre UNCTAD/GATT	1994-95	—	—	—	—	—
	1996-97	—	—	—	—	—
11. United Nations Environment Programme	1994-95	7 143.7	1 705.8	298.9	350.6	29.5
	1996-97	7 712.6	1 383.8	284.2	314.0	41.1
12. United Nations Centre for Human Settlements (Habitat)	1994-95	10 875.6	1 891.6	348.4	198.3	64.8
	1996-97	12 329.8	1 573.3	387.4	225.0	86.2
13. Crime control	1994-95	3 603.2	505.2	224.9	361.8	34.8
	1996-97	4 214.3	202.3	128.0	281.0	37.9
14. International drug control	1994-95	11 836.6	239.1	813.0	1 130.6	421.7
	1996-97	13 352.3	239.2	721.5	1 279.6	450.9
15. Economic Commission for Africa	1994-95	53 744.9	2 982.0	1 090.9	2 557.7	1 588.7
	1996-97	59 218.4	3 229.7	1 150.1	2 764.0	1 766.5
16. Economic and Social Commission for Asia and the Pacific	1994-95	51 668.6	914.2	625.6	1 149.7	556.3
	1996-97	56 848.3	1 003.7	564.0	1 231.0	643.1
17. Economic Commission for Europe	1994-95	45 204.8	158.2	389.1	613.3	345.7
	1996-97	48 426.1	155.8	369.3	661.4	212.8
18. Economic Commission for Latin America and the Caribbean	1994-95	62 470.0	1 297.8	746.7	1 376.4	865.1
	1996-97	73 260.8	1 567.1	812.6	1 709.7	1 068.7
19. Economic and Social Commission for Western Asia	1994-95	28 846.8	175.9	756.1	522.9	452.9
	1996-97	31 713.9	197.0	763.5	511.9	477.3

General operating expenses	Supplies and materials	Furniture	Equipment	Improvement of premises	Fellowships, grants, contributions	Other	Total
531.6	32.7	—	131.5	—	—	—	25 961.4
557.3	34.2	—	138.0	—	—	—	25 832.7
3 237.7	1 435.5	—	1 486.2	—	—	—	113 579.8
3 306.3	1 561.6	—	599.8	—	—	—	116 783.1
—	—	—	—	—	—	20 942.3	20 942.3
—	—	—	—	—	—	21 642.0	21 642.0
103.1	56.8	—	—	—	—	—	9 688.4
191.2	56.6	—	2.6	—	—	—	9 986.1
130.8	28.4	—	20.2	—	—	—	13 558.1
164.2	29.5	—	5.0	—	—	—	14 800.4
11.1	—	—	98.7	—	—	—	4 839.7
—	—	—	49.9	—	—	—	4 913.4
24.0	179.2	—	49.7	—	—	—	14 693.9
66.2	194.8	—	104.9	—	—	—	16 409.4
5 097.4	2 297.1	—	1 151.7	—	1 147.2	—	71 657.6
6 255.5	2 473.3	—	1 520.1	—	1 147.2	—	79 524.8
4 402.8	719.5	—	1 241.7	—	—	—	61 278.4
4 966.0	811.3	—	1 653.2	—	—	—	67 720.6
209.9	90.4	—	367.9	—	—	—	47 379.3
378.5	95.0	—	493.8	—	—	—	50 792.7
9 875.9	1 204.5	—	1 143.0	—	—	—	78 979.4
9 480.9	1 389.5	—	1 356.5	—	—	—	90 645.8
3 119.5	548.2	—	790.8	—	—	—	35 213.1
3 362.1	586.3	—	845.4	—	—	—	38 457.4

Expenditure section		Posts	Other staff costs	Consultants and experts	Travel	Contractual services
20. Regular programme of technical cooperation	1994-95	—	—	—	—	—
	1996-97	—	—	—	—	—
21. Human rights	1994-95	28 754.9	4 814.1	181.0	7 529.9	560.9
	1996-97	35 632.3	3 100.3	150.8	8 961.3	623.9
22. Office of the United Nations High Commissioner for Refugees	1994-95	47 752.9	819.8	—	—	—
	1996-97	51 195.3	861.9	—	—	—
23. United Nations Relief and Works Agency for Palestine Refugees in the Near East	1994-95	21 328.9	21.4	—	—	—
	1996-97	23 589.3	22.4	—	—	—
24. Department of Humanitarian Affairs	1994-95	14 086.8	553.0	352.1	1 138.8	453.5
	1996-97	15 181.5	606.8	291.6	1 240.5	494.1
25. Public information	1994-95	96 727.2	2 468.9	—	1 745.6	13 663.3
	1996-97	102 828.1	1 862.9	—	1 417.8	14 295.7
26. Administration and management	1994-95	579 929.5	72 869.0	239.6	1 429.5	27 365.4
	1996-97	630 788.1	77 672.2	512.7	1 547.6	31 710.3
A. Office of the Under-Secretary-General for Administration and Management	1994-95	10 972.8	170.8	—	74.4	17.5
	1996-97	12 254.8	372.7	—	273.3	18.2
B. Office of Programme Planning, Budget and Accounts	1994-95	17 768.5	516.4	40.1	136.0	373.8
	1996-97	19 573.5	429.1	36.6	77.3	685.6
C. Office of Human Resources Management	1994-95	24 417.1	927.5	92.5	657.6	9 784.4
	1996-97	26 104.4	988.7	96.7	634.8	11 167.5
D. Support services, Headquarters	1994-95	75 835.7	7 585.2	—	278.8	10 070.7
	1996-97	76 399.3	7 886.8	271.8	286.6	9 837.7
E. Conference services	1994-95	342 795.6	57 942.4	88.4	170.6	4 009.4
	1996-97	381 573.3	61 476.8	83.7	157.5	6 186.6
F. Administration, Geneva	1994-95	80 045.5	3 916.8	—	58.1	2 992.0
	1996-97	82 373.1	4 336.3	—	55.3	3 676.4
G. Administration, Vienna	1994-95	20 402.1	1 242.4	—	28.8	12.5
	1996-97	24 628.8	1 444.4	—	28.2	13.7

General operating expenses	*Supplies and materials*	*Furniture*	*Equipment*	*Improvement of premises*	*Fellowships, grants, contributions*	*Other*	*Total*
—	—	—	—	—	—	44 814.7	44 814.7
—	—	—	—	—	—	49 227.4	49 227.4
1 516.0	95.5	—	235.3	—	20.6	—	43 708.2
899.6	96.9	—	187.4	—	65.2	—	49 717.7
—	—	—	—	—	—	—	48 572.7
—	—	—	—	—	—	—	52 057.2
—	—	—	—	—	—	—	21 350.3
—	—	—	—	—	—	—	23 611.7
669.3	83.6	—	458.2	—	1 239.4	—	19 034 7
843.7	113.7	—	328.3	—	1 200.0	—	20 300.2
9 242.1	3 797.8	216.0	3 068.0	—	513.7	—	131 442.6
10 319.6	3 980.7	226.3	2 654.0	—	326.6	—	137 911.7
161 674.0	20 288.0	2 053.9	13 162.5	—	—	24 017.3	903 028.7
166 189.4	17 677.4	1 943.8	12 409.5	—	—	12 232.5	952 683.5
254.5	—	—	140.1	—	—	—	11 630.1
156.3	—	—	96.0	—	—	—	13 171.3
608.8	22.4	—	192.1	—	—	—	19 656.1
451.7	23.6	—	274.7	—	—	—	21 552.1
798.3	283.1	—	771.5	—	—	—	37 732.0
411.7	332.9	—	453.0	—	—	—	40 189.7
114 790.5	4 878.6	1 515.9	2 873.7	—	—	—	217 829.1
117 662.2	3 913.8	1 496.8	2 436.1	—	—	—	220 191.1
5 052.5	11 682.1	—	6 059.9	—	—	15 383.1	443 184.0
4 699.9	10 016.2	—	5 906.7	—	—	2 744.3	472 845.0
27 343.6	2 091.9	—	1 071.0	—	—	2 596.1	120 115.0
28 771.9	1 939.7	—	1 108.1	—	—	2 734.5	124 995.3
10 822.5	982.9	538.0	1 743.1	—	—	6 038.1	41 810.4
10 847.1	1 001.4	264.8	1 758.9	—	—	6 753.7	46 741.0

Expenditure section		Posts	Other staff costs	Consultants and experts	Travel	Contractual services
H. Administration, Nairobi	1994-95	7 692.2	567.5	18.6	27.2	105.1
	1996-97	7 880.9	737.4	23.9	34.6	124.6
27. Jointly financed administrative activities	1994-95	14 390.7	319.5	254.4	1 598.3	594.1
	1996-97	15 170.3	279.0	296.6	1 645.2	581.8
28. Special expenses	1994-95	30 964.1	—	5.7	96.5	7.3
	1996-97	38 548.5	—	—	—	—
29. Office of Internal Oversight Services	1994-95	11 080.4	64.3	72.1	357.6	89.8
	1996-97	14 146.9	113.9	210.6	584.8	125.4
30. Technological innovations	1994-95	—	436.7	—	—	4 397.6
	1996-97	—	3 575.3	—	—	2 598.0
31. Construction, alteration, improvement and major maintenance	1994-95	—	—	—	—	—
	1996-97	—	—	—	—	—
32. Staff assessment	1994-95	—	—	—	—	—
	1996-97	—	—	—	—	—
33. International Seabed Authority	1994-95	—	—	—	—	—
	1996-97	—	—	—	—	—
Total	**1994-95**	**1 507 188.7**	**120 157.7**	**16 262.5**	**54 944.5**	**67 229.4**
	1996-97	**1 609 040.4**	**120 760.8**	**15 657.8**	**48 356.7**	**69 620.5**
		6.8%	**0.5%**	**(3.7%)**	**(12.8%)**	**3.6%**

General operating expenses	*Supplies and materials*	*Furniture*	*Equipment*	*Improvement of premises*	*Fellowships, grants, contributions*	*Other*	*Total*
2 003.3	347.0	—	311.1	—	—	—	11 072.0
3 188.6	449.8	182.2	376.0	—	—	—	12 998.0
1 689.7	60.1	—	140.3	—	—	8 174.1	27 221.2
1 734.0	76.9	—	139.1	—	—	7 524.5	27 447.4
1 700.5	—	—	21.0	—	—	—	32 795.1
1 358.2	—	—	—	—	—	992.9	40 899.6
151.5	22.2	—	189.8	—	—	—	12 027.7
156.2	79.6	—	404.4	—	—	—	15 821.8
1 743.2	—	—	3 860.7	—	—	14 960.1	25 398.3
3 580.0	—	—	155.6	—	—	11 967.6	21 876.5
—	—	—	—	58 447.1	—	—	58 447.1
—	—	—	—	46 438.6	—	—	46 438.6
—	—	—	—	—		357 798.1	357 798.1
—	—	—	—	—	—	368 603.2	368 603.2
—	—	—	—	—	776.0	—	776.0
—	—	—	—	—	776.0	—	776.0
227 352.7	**34 364.7**	**2 687.8**	**38 946.6**	**58 776.1**	**7 181.7**	**473 262.0**	**2 608 274.4**
229 833.9	**32 386.0**	**2 399.4**	**30 746.4**	**46 438.6**	**6 659.2**	**475 168.1**	**2 687 067.8**
1.1%	**(5.8%)**	**(8.0%)**	**(21.1%)**	**(21.0%)**	**(7.3%)**	**0.4%**	**3.0%**

Table 6 Proposed regular budget established and temporary posts by part of the programme budget

		1994-1995			Proposals					1996-1997		
		Established	Temporary	Total	New	Converted	Reclassification and redeployment	Abolished	Transfers	Established	Temporary	Total
Part I.	Overall policy-making, direction and coordination											
	Professional	48	—	48	—	—	—	—	—	48	—	48
	General Service	72	—	72	—	—	1	—	—	73	—	73
	Total	120	—	120	—	—	1	—	—	121	—	121
Part II.	Political affairs											
	Professional	218	11	229	—	—	—	(15)	11	216	9	225
	General Service	519	19	538	—	—	—	(56)	8	481	9	490
	Total	737	30	767	—	—	—	(71)	19	697	18	715
Part III.	International justice and law											
	Professional	101	2	103	1	—	—	—	—	102	2	104
	General Service	97	5	102	—	—	—	—	—	100	2	102
	Total	198	7	205	1	—	—	—	—	202	4	206
Part IV.	International cooperation for development											
	Professional	711	2	713	13	2	—	(10)	—	718	—	718
	General Service	616	—	616	—	—	—	(17)	—	599	—	599
	Total	1 327	2	1 329	13	2	—	(27)	—	1 317	—	1 317
Part V.	Regional cooperation for development											
	Professional	811	3	814	5	3	2	(2)	—	822	—	822
	General Service	1 341	2	1 343	3	—	(2)	(2)	—	1 342	—	1 342
	Total	2 152	5	2 157	8	3	—	(4)	—	2 164	—	2 164
Part VI.	Human rights and humanitarian affairs											
	Professional	297	15	312	5	—	—	—	—	317	—	317
	General Service	248	6	254	—	—	—	—	—	254	—	254
	Total	545	21	566	5	—	—	—	—	571	—	571
Part VII.	Public information											
	Professional	303	—	303	—	—	—	(13)	—	290	—	290
	General Service	534	—	534	—	—	(1)	(1)	—	532	—	532
	Total	837	—	837	—	—	(1)	(14)	—	822	—	822
Part VIII.	Common support services											
	Professional	1 337	1	1 338	19	—	1	(10)	4	1 351	1	1 352
	General Service	2 652	7	2 659	1	—	2	(74)	3	2 584	7	2 591
	Total	3 989	8	3 997	20	—	3	(84)	7	3 935	8	3 943

		1994-1995			Proposals					1996-1997		
		Established	Temporary	Total	New	Converted	Reclassification and redeployment	Abolished	Transfers	Established	Temporary	Total
Part IX.	Jointly financed administrative activities and special expenses ...											
	Professional	29	—	29	—	—	—	—	—	29	—	29
	General Service	36	—	36	—	—	—	(1)	—	35	—	35
	Total	65	—	65	—	—	—	(1)	—	64	—	64
Part X.	Office of Internal Oversight Services											
	Professional	46	—	46	11	—	(1)	—	—	56	—	56
	General Service	26	—	26	3	—	(2)	—	—	27	—	27
	Total	72	—	72	14	—	(3)	—	—	83	—	83
	Total, regular budget											
	Professional	3 901	34	3 935	54	5	2	(50)	15	3 949	12	3 961
	General Service	6 141	39	6 180	7	—	(2)	(151)	11	6 027	18	6 045
	Total	10 042	73	10 115	61	5	—	(201)	26	9 976	30	10 006
Income section 3 Services to the public												
	Professional	26	—	26	—	—	—	(1)	—	25	—	25
	General Service	134	—	134	—	—	—	(21)	—	113	—	113
	Total	160	—	160	—	—	—	(22)	—	138	—	138
	Grand total											
	Professional	3 927	34	3 961	54	5	2	(51)	15	3 974	12	3 986
	General Service	6 275	39	6 314	7	—	(2)	(172)	11	6 140	18	6 158
	Total	10 202	73	10 275	61	5	—	(223)	26	10 114	30	10 144

Table 7 **Established posts authorized for the biennium 1994-1995 and proposed for the biennium 1996-1997 under the regular budget**

Budget section and organizational unit		Professional category and above								
		USG	ASG	D-2	D-1	P-5	P-4	P-3	P-2/1	Subtotal
1. Overall policy-making, direction and coordination	1994-1995	1	2	3	8	14	10	6	4	48
	Redeployment	—	—	—	—	—	—	—	—	—
	1996-1997	1	2	3	8	14	10	6	4	48
2. Political affairs	1994-1995	1	2	10	21	41	41	30	16	162
	Conversion	—	—	—	—	—	—	1	—	1
	Redeployment	—	—	—	(1)	—	—	—	—	(1)
	Abolition	—	—	—	(3)	(3)	(2)	(2)	(3)	(13)
	1996-1997	1	2	10	17	38	39	29	13	149
3. Peace-keeping operations and special missions	1994-1995	1	3	5	6	7	8	5	8	43
	Redeployment	—	—	—	1	—	—	—	—	1
	Abolition	—	—	—	—	—	—	(1)	—	(1)
	Extrabudgetary transfer	—	—	—	1	8	—	2	—	11
	1996-1997	1	3	5	8	15	8	6	8	54
A. Department of Peace-keeping Operations	1994-1995	1	2	4	4	5	7	4	7	34
	Redeployment	—	—	—	1	—	—	—	—	1
	Extrabudgetary transfer	—	—	—	1	8	—	2	—	11
	1996-1997	1	2	4	6	13	7	6	7	46
B. Peace-keeping operations and special missions	1994-1995	—	1	1	2	2	1	1	1	9
	Abolition	—	—	—	—	—	—	(1)	—	(1)
	1996-1997	—	1	1	2	2	1	—	1	8
4. Outer space affairs	1994-1995	—	—	1	1	2	4	4	1	13
	1996-1997	—	—	1	1	2	4	4	1	13
5. International Court of Justice	1994-1995	—	1	1	1	3	6	7	3	22
	Conversion	—	—	—	—	—	—	—	—	—
	1996-1997	—	1	1	1	3	6	7	3	22
6. Legal activities	1994-1995	1	—	3	10	18	16	17	14	79
	New posts	—	—	—	—	—	—	1	—	1
	Reclassification	—	—	—	(1)	1	—	1	(1)	—
	1996-1997	1	—	3	9	19	16	19	13	80

General Service and other categories							
Principal level	*Other level*	*Security Service*	*Field Service*	*Trades and Crafts*	*Local level*	*Sub-total*	*Total*
10	61	1	—	—	—	72	120
—	1	—	—	—	—	1	1
10	62	1	—	—	—	73	121
12	108	—	—	—	—	120	282
—	4	—	—	—	—	4	5
—	—	—	—	—	—	—	(1)
—	(6)	—	—	—	—	(6)	(19)
12	106	—	—	—	—	118	267
1	22	—	180	—	190	393	436
—	—	—	—	—	—	—	1
—	—	—	(32)	—	(12)	(44)	(45)
1	7	—	—	—	—	8	19
2	29	—	148	—	178	357	411
—	20	—	2	—	6	28	62
—	—	—	—	—	—	—	1
1	7	—	—	—	—	8	19
1	27	—	2	—	6	36	82
1	2	—	178	—	184	365	374
—	—	—	(32)	—	(12)	(44)	(45)
1	2	—	146	—	172	321	329
—	6	—	—	—	—	6	19
—	6	—	—	—	—	6	19
6	26	—	—	—	—	32	54
—	3	—	—	—	—	3	3
6	29	—	—	—	—	35	57
7	58	—	—	—	—	65	144
—	—	—	—	—	—	—	1
—	—	—	—	—	—	—	—
7	58	—	—	—	—	65	145

Budget section and organizational unit		Professional category and above								
		USG	*ASG*	*D-2*	*D-1*	*P-5*	*P-4*	*P-3*	*P-2/1*	*Subtotal*
7A. Department for Policy Coordination and Sustainable Development ..	1994-1995	1	—	5	15	26	32	19	17	115
	New posts	—	—	—	—	—	—	1	—	1
	Conversion	—	—	—	—	1	1	—	—	2
	Redeployment	—	—	—	—	—	—	—	—	—
	Abolition	—	—	—	(1)	—	(1)	(1)	(1)	(4)
	1996-1997	1	—	5	14	27	32	19	16	114
7B. Africa: critical economic situation, recovery and development	1994-1995	—	—	1	1	3	1	2	—	8
	New posts	—	—	—	—	—	—	2	—	2
	Redeployment	—	—	—	—	—	—	—	—	—
	1996-1997	—	—	1	1	3	1	4	—	10
8. Department for Economic and Social Information and Policy Analysis	1994-1995	1	—	3	14	26	44	33	26	147
	New posts	—	—	1	—	1	—	1	2	5
	Reclassification	—	—	—	(1)	2	(2)	2	(1)	—
	Abolition	—	—	—	—	(1)	(2)	—	(1)	(4)
	1996-1997	1	—	4	13	28	40	36	26	148
9. Department for Development Support and Management Services	1994-1995	1	—	2	7	14	19	13	4	60
	New posts	—	—	—	—	—	—	1	—	1
	Abolition	—	—	—	—	—	—	—	—	—
	1996-1997	1	—	2	7	14	19	14	4	61
10A. United Nations Conference on Trade and Development	1994-1995	1	—	7	25	55	58	74	37	257
	Conversion	—	—	1	—	—	—	—	—	1
	Abolition	—	—	—	—	—	—	—	—	—
	1996-1997	1	—	8	25	55	58	74	37	258
11. United Nations Environment Programme	1994-1995	1	—	3	1	7	8	2	1	23
	Abolition	—	—	—	—	(1)	—	—	—	(1)
	1996-1997	1	—	3	1	6	8	2	1	22
12. United Nations Centre for Human Settlements (Habitat)	1994-1995	1	—	1	3	6	14	14	5	44
	1996-1997	1	—	1	3	6	14	14	5	44

General Service and other categories							
Principal level	*Other level*	*Security Service*	*Field Service*	*Trades and Crafts*	*Local level*	*Sub-total*	*Total*
8	94	—	—	—	—	102	217
—	—	—	—	—	—	—	1
—	—	—	—	—	—	—	2
—	(1)	—	—	—	—	(1)	(1)
—	(7)	—	—	—	—	(7)	(11)
8	86	—	—	—	—	94	208
1	4	—	—	—	—	5	13
—	—	—	—	—	—	—	2
—	1	—	—	—	—	1	1
1	5	—	—	—	—	6	16
29	101	—	—	—	—	130	277
—	—	—	—	—	—	—	5
—	—	—	—	—	—	—	—
—	—	—	—	—	—	—	(4)
29	101	—	—	—	—	130	278
6	94	—	—	—	—	100	160
—	—	—	—	—	—	—	1
—	(3)	—	—	—	—	(3)	(3)
6	91	—	—	—	—	97	158
12	180	—	—	—	4	196	453
—	—	—	—	—	—	—	1
—	(7)	—	—	—	—	(7)	(7)
12	173	—	—	—	4	189	447
1	5	—	—	—	14	20	43
—	—	—	—	—	—	—	(1)
1	5	—	—	—	14	20	42
—	2	—	—	—	27	29	73
—	2	—	—	—	27	29	73

Budget section and organizational unit		Professional category and above								
		USG	*ASG*	*D-2*	*D-1*	*P-5*	*P-4*	*P-3*	*P-2/1*	*Subtotal*
13. Crime control	1994-1995	—	—	—	1	2	6	4	1	14
	New posts	—	—	—	—	—	—	2	—	2
	Reclassification	—	—	1	(1)	—	—	—	—	—
	1996-1997	—	—	1	—	2	6	6	1	16
14. International Drug Control	1994-1995	1	—	1	2	6	13	11	9	43
	New posts	—	—	—	—	—	—	2	—	2
	1996-1997	1	—	1	2	6	13	13	9	45
15. Economic Commission for Africa	1994-1995	1	—	1	18	42	58	76	30	226
	New posts	—	—	—	—	—	—	2	—	2
	Conversion	—	—	—	—	—	1	—	—	1
	1996-1997	1	—	1	18	42	59	78	30	229
16. Economic and Social Commission for Asia and the Pacific	1994-1995	1	—	1	12	26	58	55	30	183
	New posts	—	—	—	—	1	—	—	—	1
	Reclassification	—	—	—	—	—	—	—	1	1
	Conversion	—	—	—	—	—	1	1	—	2
	1996-1997	1	—	1	12	27	59	56	31	187
17. Economic Commission for Europe	1994-1995	1	—	1	9	20	30	33	22	116
	New posts	—	—	—	—	1	—	1	—	2
	1996-1997	1	—	1	9	21	30	34	22	118
18. Economic Commission for Latin America and the Caribbean	1994-1995	1	—	1	13	30	55	48	34	182
	Conversion	—	—	—	—	—	1	—	—	1
	1996-1997	1	—	1	13	30	56	48	34	183
19. Economic and Social Commission for Western Asia	1994-1995	1	—	1	8	19	33	27	15	104
	Reclassification	—	—	—	—	—	—	—	1	1
	1996-1997	1	—	1	8	19	33	27	16	105
21. Human rights	1994-1995	—	1	1	4	8	23	32	15	84
	New posts	—	—	—	—	1	—	1	—	2
	Reclassification	—	—	(1)	1	—	—	—	—	—
	Conversion	1	—	—	1	4	6	3	—	15
	1996-1997	1	1	—	6	13	29	36	15	101

General Service and other categories							
Principal level	*Other level*	*Security Service*	*Field Service*	*Trades and Crafts*	*Local level*	*Sub-total*	*Total*
1	5	—	—	—	—	6	20
—	—	—	—	—	—	—	2
—	—	—	—	—	—	—	—
1	5	—	—	—	—	6	22
3	25	—	—	—	—	28	71
—	—	—	—	—	—	—	2
3	25	—	—	—	—	28	73
—	3	—	3	—	376	382	608
—	—	—	—	—	3	3	5
—	—	—	—	—	—	—	1
—	3	—	3	—	379	385	614
—	—	—	3	—	326	329	512
—	—	—	—	—	—	—	1
—	—	—	—	—	(1)	(1)	—
—	—	—	—	—	—	—	2
—	—	—	3	—	325	328	515
7	86	—	—	—	—	93	209
—	—	—	—	—	—	—	2
7	86	—	—	—	—	93	211
—	—	—	3	—	345	348	530
—	—	—	—	—	—	—	1
—	—	—	3	—	345	348	531
—	—	—	3	—	186	189	293
—	—	—	—	—	(1)	(1)	—
—	—	—	3	—	185	188	293
—	53	—	—	—	—	53	137
—	—	—	—	—	—	—	2
1	(1)	—	—	—	—	—	—
—	6	—	—	—	—	6	21
1	58	—	—	—	—	59	160

Budget section and organizational unit		Professional category and above								
		USG	*ASG*	*D-2*	*D-1*	*P-5*	*P-4*	*P-3*	*P-2/1*	*Subtotal*
22. Office of the United Nations High Commissioner for Refugees	1994-1995	1	1	2	10	19	14	27	15	89
	1996-1997	1	1	2	10	19	14	27	15	89
23. United Nations Relief and Works Agency for Palestine Refugees in the Near East	1994-1995	1	1	1	10	16	36	15	2	82
	1996-1997	1	1	1	10	16	36	15	2	82
24. Department of Humanitarian Affairs	1994-1995	1	—	4	5	8	10	8	6	42
	New posts	—	—	—	—	2	—	1	—	3
	1996-1997	1	—	4	5	10	10	9	6	45
25. Public information	1994-1995	—	1	4	21	46	74	91	66	303
	Conversion	—	—	—	—	—	—	—	—	—
	Redeployment	—	—	—	—	—	—	—	—	—
	Abolition	—	—	—	(1)	—	(1)	(5)	(6)	(13)
	1996-1997	—	1	4	20	46	73	86	60	290
26. Administration and management	1994-1995	1	3	14	42	211	475	449	142	1 337
	New posts	—	—	—	3	4	6	6	—	19
	Reclassification	—	—	1	(2)	—	1	11	(11)	—
	Redeployment	—	—	—	—	1	—	—	—	1
	Abolition	—	—	—	(1)	(2)	—	(1)	(6)	(10)
	Extrabudgetary transfer	—	—	1	1	1	1	—	—	4
	1996-1997	1	3	16	43	215	483	465	125	1 351
A. Office of the Under-Secretary-General for Administration and Management	1994-1995	1	—	1	4	8	8	3	3	28
	New posts	—	—	—	1	1	2	—	—	4
	1996-1997	1	—	1	5	9	10	3	3	32
B. Office of Programme, Planning, Budget and Accounts	1994-1995	—	1	2	4	6	14	16	10	53
	Abolition	—	—	—	—	—	—	—	(1)	(1)
	Extrabudgetary transfer	—	—	1	1	1	1	—	—	4
	1996-1997	—	1	3	5	7	15	16	9	56
C. Office of Human Resources Management	1994-1995	—	1	3	4	12	18	21	11	70
	New posts	—	—	—	1	2	1	—	—	4
	Redeployment	—	—	—	—	1	—	—	—	1
	Abolition	—	—	—	—	—	—	—	(2)	(2)
	1996-1997	—	1	3	5	15	19	21	9	73

General Service and other categories							
Principal level	*Other level*	*Security Service*	*Field Service*	*Trades and Crafts*	*Local level*	*Sub-total*	*Total*
4	151	—	—	—	—	155	244
4	151	—	—	—	—	155	244
—	10	—	—	—	—	10	92
—	10	—	—	—	—	10	92
3	27	—	—	—	—	30	72
—	—	—	—	—	—	—	3
3	27	—	—	—	—	30	75
10	260	—	40	—	224	534	837
—	—	—	10	—	(10)	—	—
—	(1)	—	—	—	—	(1)	(1)
—	(1)	—	—	—	—	(1)	(14)
10	258	—	50	—	214	532	822
159	1 969	176	4	247	97	2 652	3 989
1	—	—	—	—	—	1	20
—	—	—	—	—	—	—	—
2	—	—	—	—	—	2	3
—	(42)	—	—	(24)	(8)	(74)	(84)
1	2	—	—	—	—	3	7
163	1 929	176	4	223	89	2 584	3 935
6	45	—	—	—	—	51	79
1	—	—	—	—	—	1	5
7	45	—	—	—	—	52	84
8	69	—	—	—	—	77	130
—	(4)	—	—	—	—	(4)	(5)
1	2	—	—	—	—	3	7
9	67	—	—	—	—	76	132
12	96	—	—	—	—	108	178
—	—	—	—	—	—	—	4
2	—	—	—	—	—	2	3
—	(3)	—	—	—	—	(3)	(5)
14	93	—	—	—	—	107	180

Budget section and organizational unit		Professional category and above								
		USG	*ASG*	*D-2*	*D-1*	*P-5*	*P-4*	*P-3*	*P-2/1*	*Subtotal*
D. Support services, Headquarters	1994-1995	—	—	2	5	14	17	19	16	73
	Reclassification	—	—	1	(1)	—	—	—	—	—
	Redeployment	—	1	—	1	(1)	1	—	—	2
	Abolition	—	—	—	—	—	—	—	—	—
	1996-1997	—	1	3	5	13	18	19	16	75
E. Conference services	1994-1995	—	1	4	18	154	399	363	78	1 017
	New posts	—	—	—	1	1	2	6	—	10
	Reclassification	—	—		—	—	—	11	(11)	—
	Redeployment	—	(1)	—	(1)	1	(1)	—	—	(2)
	Abolition	—	—	—	—	(1)	—	—	(2)	(3)
	1996-1997	—	—	4	18	155	400	380	65	1 022
F. Administration, Geneva	1994-1995	—	—	1	3	10	10	14	19	57
	Reclassification	—	—	—	—	(1)	1	—	—	—
	Abolition	—	—	—	—	—	—	(1)	—	(1)
	1996-1997	—	—	1	3	9	11	13	19	56
G. Administration, Vienna	1994-1995	—	—	1	1	4	4	7	1	18
	New posts	—	—	—	—	—	1	—	—	1
	1996-1997	—	—	1	1	4	5	7	1	19
H. Administration, Nairobi	1994-1995	—	—	—	3	3	5	6	4	21
	Reclassification	—	—	—	(1)	1	—	—	—	—
	Abolition	—	—	—	(1)	(1)	—	—	(1)	(3)
	1996-1997	—	—	—	1	3	5	6	3	18
27. Jointly financed administrative activities	1994-1995	—	—	2	3	6	9	5	4	29
	Abolition	—	—	—	—	—	—	—	—	—
	1996-1997	—	—	2	3	6	9	5	4	29
29. Office of Internal Oversight Services	1994-1995	1	—	1	3	9	13	11	8	46
	New posts	—	—	—	1	4	4	2	—	11
	Redeployment	—	—	—	—	(1)	—	—	—	(1)
	1996-1997	1	—	1	4	12	17	13	8	56
Total, regular budget	**1994-1995**	**21**	**15**	**80**	**274**	**690**	**1 168**	**1 118**	**535**	**3 901**
	New posts	**—**	**—**	**1**	**4**	**14**	**10**	**23**	**2**	**54**
	Reclassification	**—**	**—**	**1**	**(4)**	**3**	**(1)**	**14**	**(11)**	**2**
	Conversion	**1**	**—**	**1**	**1**	**5**	**10**	**5**	**—**	**23**
	Redeployment	**—**	**—**	**—**	**—**	**—**	**—**	**—**	**—**	**—**
	Abolition	**—**	**—**	**—**	**(6)**	**(7)**	**(6)**	**(10)**	**(17)**	**(46)**
	Extrabudgetary transfer	**—**	**—**	**1**	**2**	**9**	**1**	**2**	**—**	**15**
	1996-1997	**22**	**15**	**84**	**271**	**714**	**1 182**	**1 152**	**509**	**3 949**

General Service and other categories							
Principal level	*Other level*	*Security Service*	*Field Service*	*Trades and Crafts*	*Local level*	*Sub-total*	*Total*
17	251	176	—	147	—	591	664
—	—	—	—	—	—	—	—
—	2	—	—	—	—	2	4
—	(4)	—	—	(24)	—	(28)	(28)
17	249	176	—	123	—	565	640
91	984	—	—	100	—	1 175	2 192
—	—	—	—	—	—	—	10
—	—	—	—	—	—	—	—
—	(2)	—	—	—	—	(2)	(4)
—	(17)	—	—	—	—	(17)	(20)
91	965	—	—	100	—	1 156	2 178
20	358	—	1	—	—	379	436
—	—	—	—	—	—	—	—
—	(14)	—	—	—	—	(14)	(15)
20	344	—	1	—	—	365	421
5	166	—	—	—	—	171	189
—	—	—	—	—	—	—	1
5	166	—	—	—	—	171	190
—	—	—	3	—	97	100	121
—	—	—	—	—	—	—	—
—	—	—	—	—	(8)	(8)	(11)
—	—	—	3	—	89	92	110
4	32	—	—	—	—	36	65
—	(1)	—	—	—	—	(1)	(1)
4	31	—	—	—	—	35	64
11	15	—	—	—	—	26	72
1	2	—	—	—	—	3	14
(2)	—	—	—	—	—	(2)	(3)
10	17	—	—	—	—	27	83
295	**3 397**	**177**	**236**	**247**	**1 789**	**6 141**	**10 042**
2	**2**	**—**	**—**	**—**	**3**	**7**	**61**
1	**(1)**	**—**	**—**	**—**	**(2)**	**(2)**	**—**
—	**13**	**—**	**10**	**—**	**(10)**	**13**	**36**
—	**—**	**—**	**—**	**—**	**—**	**—**	**—**
—	**(67)**	**—**	**(32)**	**(24)**	**(20)**	**(143)**	**(189)**
2	**9**	**—**	**—**	**—**	**—**	**11**	**26**
300	**3 353**	**177**	**214**	**223**	**1 760**	**6 027**	**9 976**

Table 8 **Estimates of extrabudgetary funds in the bienniums 1994-1995 and 1996-1997 by section of the programme budget**
(Thousands of United States dollars)

	Support	*Substantive*	*Operational*	*Total*
Part I. Overall policy-making, direction and coordination				
1. Overall policy-making, direction and coordination				
1994-1995	3 828.7	179.8	—	4 008.5
1996-1997	4 416.8	—	—	4 416.8
Part II. Political affairs				
2. Political affairs				
1994-1995	571.7	8 007.8	9 854.4	18 433.9
1996-1997	142.3	2 630.2	2 506.4	5 278.9
3. Peace-keeping operations and special missions				
A. Department of Peace-keeping Operations				
1994-1995	36 792.5	—	—	36 792.5
1996-1997	37 963.8	—	—	37 963.8
B. Peace-keeping operations and special missions				
1994-1995	—	—	—	—
1996-1997	—	—	—	—
C. Ad hoc missions				
1994-1995	—	—	—	—
1996-1997	—	—	—	—
4. Outer space affairs				
1994-1995	—	212.0	—	212.0
1996-1997	—	256.6	—	256.6
Part III. International justice and law				
5. International Court of Justice				
1994-1995	—	—	—	—
1996-1997	—	—	—	—
6. Legal activities				
1994-1995	3 574.9	1 058.1	186.0	4 819.0
1996-1997	3 453.6	440.5	—	3 894.1
Part IV. International cooperation for development				
7A. Department for Policy Coordination and Sustainable Development				
1994-1995	185.2	22 157.7	498.6	22 841.5
1996-1997	370.4	11 220.0	518.3	12 108.7
7B. Africa: critical economic situation, recovery and development				
1994-1995	—	552.1	—	552.1
1996-1997	—	578.1	—	578.1
8. Department for Economic and Social Information and Policy Analysis				
1994-1995	806.5	4 759.7	3 558.3	9 124.5
1996-1997	561.2	3 847.0	1 596.5	6 004.7

		Support	*Substantive*	*Operational*	*Total*
9.	Department for Development Support and Management Services				
	1994-1995	24 629.2	—	180 000.0	204 629.2
	1996-1997	22 992.0	—	160 000.0	182 992.0
10A.	United Nations Conference on Trade and Development				
	1994-1995	5 035.0	229.0	38 500.0	43 764.0
	1996-1997	4 966.0	—	38 200.0	43 166.0
10B.	International Trade Centre UNCTAD/GATT				
	1994-1995	5 860.3	—	34 400.0	40 260.3
	1996-1997	6 018.0	—	37 800.0	43 818.0
11.	United Nations Environment Programme				
	1994-1995	2 300.3	68 738.5	162 339.3	233 378.1
	1996-1997	5 552.8	61 772.9	154 003.1	221 328.8
12.	United Nations Centre for Human Settlements (Habitat)				
	1994-1995	1 446.7	10 759.6	59 223.1	71 429.4
	1996-1997	740.0	13 561.2	47 809.0	62 110.2
13.	Crime control				
	1994-1995	—	200.0	500.0	700.0
	1996-1997	—	200.0	500.0	700.0
14.	International drug control				
	1994-1995	7 243.5	21 693.4	161 704.7	190 641.6
	1996-1997	7 677.4	22 204.1	121 290.6	151 172.1
Part V.	*Regional cooperation for development*				
15.	Economic Commission for Africa				
	1994-1995	2 509.4	—	9 351.6	11 861.0
	1996-1997	2 533.7	—	5 867.2	8 400.9
16.	Economic and Social Commission for Asia and the Pacific				
	1994-1995	3 211.2	—	23 165.4	26 376.6
	1996-1997	3 708.8	—	26 596.0	30 304.8
17.	Economic Commission for Europe				
	1994-1995	579.0	5 955.7	4 363.8	10 898.5
	1996-1997	492.8	6 139.8	8 375.2	15 007.8
18.	Economic Commission for Latin America and the Caribbean				
	1994-1995	816.0	—	20 009.3	20 825.3
	1996-1997	643.2	—	17 007.3	17 650.5
19.	Economic and Social Commission for Western Asia				
	1994-1995	37.0	20.0	1 255.2	1 312.2
	1996-1997	—	—	843.0	843.0
20.	Regular programme of technical cooperation				
	1994-1995	—	—	—	—
	1996-1997	—	—	—	—
Part VI.	*Human rights and humanitarian affairs*				
21.	Human rights				
	1994-1995	1 150.0	9 491.3	6 348.8	16 990.1
	1996-1997	1 387.0	9 845.6	6 501.0	17 733.6

	Support	*Substantive*	*Operational*	*Total*
22. Office of the United Nations High Commissioner for Refugees				
1994-1995	199 073.4	—	2 271 250.5	2 470 323.9
1996-1997	206 702.2	—	2 210 183.6	2 416 885.8
23. United Nations Relief and Works Agency for Palestine Refugees in the Near East				
1994-1995	—	—	793 704.0	793 704.0
1996-1997	—	—	894 987.0	894 987.0
24. Department of Humanitarian Affairs				
1994-1995	5 022.0	121 264.0	31 877.0	158 163.0
1996-1997	5 528.6	108 144.9	31 011.0	144 684.5
Part VII. Public information				
25. Public information				
1994-1995	211.4	15 102.6	—	15 314.0
1996-1997	—	4 763.1	—	4 763.1
Part VIII. Common support services				
26. Administration and management				
A. Office of the Under-Secretary-General for Administration and Management				
1994-1995	3 160.7	—	—	3 160.7
1996-1997	3 254.3	—	—	3 254.3
B. Office of Programme Planning, Budget and Accounts				
1994-1995	15 926.6	—	—	15 926.6
1996-1997	13 582.9	—	—	13 582.9
C. Office of Human Resources Management				
1994-1995	6 080.0	108.5	—	6 188.5
1996-1997	5 526.0	24.0	—	5 550.0
D. Support services, Headquarters				
1994-1995	25 125.7	—	—	25 125.7
1996-1997	23 827.2	—	—	23 827.2
E. Conference services				
1994-1995	1 211.4	2 066.0	—	3 277.4
1996-1997	1 253.6	2 089.0	—	3 342.6
F. Administration, Geneva				
1994-1995	14 052.6	—	—	14 052.6
1996-1997	14 911.8	—	—	14 911.8
G. Administration, Vienna				
1994-1995	310.7	1 000.0	—	1 310.7
1996-1997	489.1	1 010.0	—	1 499.1
H. Administration, Nairobi				
1994-1995	24 841.3	—	—	24 841.3
1996-1997	23 144.1	—	—	23 144.1

		Support	*Substantive*	*Operational*	*Total*
Part IX. Jointly financed activities and special expenses					
27. Jointly financed administrative activities					
	1994-1995	—	—	—	—
	1996-1997	40.7	—	—	40.7
28. Special expenses					
	1994-1995	233.2	—	—	233.2
	1996-1997	3 947.8	—	—	3 947.8
Part X. Office of Internal Oversight Services					
29. Office of Internal Oversight Services					
	1994-1995	7 584.3	—	—	7 584.3
	1996-1997	7 784.6	—	—	7 784.6
Part XI. Capital expenditures					
30. Technological innovations					
	1994-1995	5 925.0	—	—	5 925.0
	1996-1997	—	—	—	—
31. Construction, alteration, improvement and major maintenance					
	1994-1995	—	—	—	—
	1996-1997	—	—	—	—
Grand total	**1994-1995**	**404 954.0**	**287 738.0**	**3 808 345.7**	**4 501 037.7**
	1996-1997	**409 597.9**	**244 439.5**	**3 763 998.7**	**4 418 036.1**

Table 9 **Extrabudgetary resources: Summary by section of the programme budget and object of expenditure for the bienniums 1994-1995 and 1996-1997**
(Thousands of United States dollars)

Budget section	*Posts*	*Other staff costs*	*Consultants and experts*	*Travel*	*Contractual services*
Part I. Overall policy-making, direction and coordination					
1. Overall policy-making, direction and coordination					
1994-1995	1 343.3	616.9	—	—	328.0
1996-1997	1 784.9	454.2	—	—	304.8
Part II. Political affairs					
2. Political affairs					
1994-1995	467.4	1 953.7	645.7	1 691.7	629.7
1996-1997	177.0	1 771.1	626.0	1 398.2	543.7
3. Peace-keeping operations and special missions					
A. Department of Peace-keeping Operations					
1994-1995	35 387.6	370.0	—	330.0	704.9
1996-1997	36 294.0	500.0	—	160.0	1 009.8
B. Peace-keeping operations and special missions					
1994-1995	—	—	—	—	—
1996-1997	—	—	—	—	—
C. Ad hoc missions					
1994-1995	—	—	—	—	—
1996-1997	—	—	—	—	—
4. Outer space affairs					
1994-1995	—	—	50.5	56.5	—
1996-1997	—	—	40.0	55.0	—
Part III. International Justice and law					
5. International Court of Justice					
1994-1995	—	—	—	—	—
1996-1997	—	—	—	—	—
6. Legal activities					
1994-1995	3 760.9	176.1	230.0	405.1	23.6
1996-1997	3 398.4	—	82.6	171.6	2.2

General operating expenses	Supplies and materials	Furniture	Equipment	Improvement of premises	Fellowships, grants, contributions	Other	Total
23.6	0.4	—	—	—	—	1 696.3	4 008.5
49.6	0.8	—	—	—	—	1 822.5	4 416.8
320.5	34.0	—	139.4	—	12 489.3	62.5	18 433.9
309.9	32.7	—	111.1	—	309.2	—	5 278.9
—	—	—	—	—	—	—	36 792.5
—	—	—	—	—	—	—	37 963.8
—	—	—	—	—	—	—	—
—	—	—	—	—	—	—	—
—	—	—	—	—	—	—	—
—	—	—	—	—	—	—	—
—	—	—	—	—	105.0	—	212.0
—	—	8.3	13.3	—	140.0	—	256.6
—	—	—	—	—	—	—	—
—	—	—	—	—	—	—	—
22.7	54.5	—	—	—	146.1	—	4 819.0
11.5	—	—	—	—	227.8	—	3 894.1

Budget section	Posts	Other staff costs	Consultants and experts	Travel	Contractual services
Part IV. International cooperation for development					
7A. Department for Policy Coordination and Sustainable Development					
1994-1995	483.6	8 661.5	1 208.2	9 376.7	873.2
1996-1997	507.8	3 149.8	741.0	4 956.1	1 054.0
7B. Africa: critical economic situation, recovery and development					
1994-1995	74.0	149.6	200.0	104.5	6.0
1996-1997	—	179.6	270.0	104.5	6.0
8. Department for Economic and Social Information and Policy Analysis					
1994-1995	3 840.6	2 802.2	941.3	1 001.6	199.1
1996-1997	3 227.1	1 627.6	582.0	415.9	28.8
9. Department for Development Support and Management Services					
1994-1995	15 869.2	5 285.0	900.0	448.0	40.0
1996-1997	14 103.2	5 287.8	990.0	478.0	40.0
10A. United Nations Conference on Trade and Development					
1994-1995	19 950.0	5 069.0	7 000.0	4 660.0	500.0
1996-1997	19 730.0	5 000.0	7 000.0	4 651.0	500.0
10B. International Trade Centre UNCTAD/GATT					
1994-1995	28 250.0	53.0	—	2 576.7	1 570.1
1996-1997	30 714.0	90.0	—	2 805.0	1 709.0
11. United Nations Environment Programme					
1994-1995	87 625.7	3 398.3	18 947.0	12 463.5	39 995.3
1996-1997	81 599.0	4 136.8	17 350.7	13 348.7	38 898.6
12. United Nations Centre for Human Settlements (Habitat)					
1994-1995	13 050.0	371.2	337.5	2 949.4	4 127.7
1996-1997	11 896.8	—	348.4	2 388.5	6 982.3
13. Crime control					
1994-1995	—	120.0	30.0	50.0	—
1996-1997	—	120.0	30.0	50.0	—
14. International drug control					
1994-1995	53 546.6	108.2	4 915.1	6 108.2	33 263.3
1996-1997	44 342.5	117.3	4 212.0	4 837.2	24 047.9

General operating expenses	Supplies and materials	Furniture	Equipment	Improvement of premises	Fellowships, grants, contributions	Other	Total
198.1	16.0	—	213.5	—	1 810.7	—	22 841.5
60.0	120.0	—	—	—	1 520.0	—	12 108.7
—	—	—	18.0	—	—	—	552.1
—	—	—	18.0	—	—	—	578.1
48.8	—	—	5.6	—	118.3	167.0	9 124.5
43.3	—	—	45.0	—	10.0	25.0	6 004.7
1 178.0	52.0	10.0	45.0	—	625.0	180 177.0	204 629.2
1 184.0	52.0	10.0	45.0	—	625.0	160 177.0	182 992.0
1 015.0	—	—	1 000.0	—	—	4 570.0	43 764.0
1 015.0	—	—	1 000.0	—	—	4 270.0	43 166.0
2 093.5	—	—	1 852.0	—	3 865.0	—	40 260.3
2 280.0	—	—	2 014.0	—	4 206.0	—	43 818.0
21 948.3	3 531.2	5 261.4	1 460.6	15.0	—	38 731.8	233 378.1
21 003.2	3 623.4	4 679.1	1 780.4	—	—	34 908.9	221 328.8
—	—	—	—	—	—	50 593.6	71 429.4
—	—	—	—	—	—	40 494.2	62 110.2
—	—	—	—	—	—	500.0	700.0
—	—	—	—	—	—	500.0	700.0
8 820.0	5 580.2	42 153.2	5 320.9	1 676.5	—	29 149.4	190 641.6
6 642.0	4 095.1	31 203.5	6 805.4	1 299.2	—	23 570.0	151 172.1

Budget section		Posts	Other staff costs	Consultants and experts	Travel	Contractual services
Part V.	*Regional cooperation for development*					
15.	Economic Commission for Africa					
	1994-1995	7 566.9	411.0	746.9	1 018.6	445.8
	1996-1997	4 972.9	850.0	462.7	616.0	115.0
16.	Economic and Social Commission for Asia and the Pacific					
	1994-1995	7 266.5	—	4 076.0	1 319.5	2 890.5
	1996-1997	4 680.0	—	6 370.0	2 616.0	2 494.8
17.	Economic Commission for Europe					
	1994-1995	2 082.9	1 002.7	491.1	763.4	325.0
	1996-1997	4 393.1	1 840.4	423.7	666.0	354.0
18.	Economic Commission for Latin America and the Caribbean					
	1994-1995	6 384.8	1 828.9	6 898.9	1 304.2	969.3
	1996-1997	6 406.2	1 591.0	4 559.8	1 014.5	1 208.1
19.	Economic and Social Commission for Western Asia					
	1994-1995	360.0	270.4	290.1	192.4	—
	1996-1997	—	282.0	375.0	115.0	—
20.	Regular programme of technical cooperation					
	1994-1995	—	—	—	—	—
	1996-1997	—	—	—	—	—
Part VI.	*Human rights and humanitarian affairs*					
21.	Human rights					
	1994-1995	949.8	2 324.9	778.1	861.5	97.0
	1996-1997	1 120.6	3 704.4	814.7	870.8	98.9
22.	Office of the United Nations High Commissioner for Refugees					
	1994-1995	116 222.0	3 660.0	4 379.1	16 253.0	7 438.4
	1996-1997	119 182.8	8 459.4	4 063.0	17 291.4	8 580.6
23.	United Nations Relief and Works Agency for Palestine Refugees in the Near East					
	1994-1995	424 045.0	8 666.0	7 082.0	4 878.0	25 230.0
	1996-1997	472 017.0	9 637.0	5 574.0	5 306.0	31 172.0
24.	Department of Humanitarian Affairs					
	1994-1995	27 743.5	33 073.2	5 505.2	6 767.6	2 183.5
	1996-1997	28 788.4	24 825.3	6 570.0	5 720.5	1 869.9

General operating expenses	Supplies and materials	Furniture	Equipment	Improvement of premises	Fellowships, grants, contributions	Other	Total
378.1	209.5	117.2	153.2	1.5	—	812.3	11 861.0
87.4	338.6	101.0	58.5	—	—	798.8	8 400.9
—	—	—	192.4	—	8 994.8	1 636.9	26 376.6
—	—	—	558.0	—	10 888.0	2 698.0	30 304.8
241.3	38.0	21.8	185.2	—	—	5 747.1	10 898.5
220.1	43.5	2.8	191.2	—	—	6 873.0	15 007.8
707.8	48.1	—	376.6	28.0	—	2 278.7	20 825.3
589.2	47.0	—	369.5	28.0	—	1 837.2	17 650.5
35.0	—	—	28.9	—	—	135.4	1 312.2
—	—	—	—	—	—	71.0	843.0
—	—	—	—	—	—	—	—
—	—	—	—	—	—	—	—
270.0	21.5	1.5	1 608.2	—	10 077.6	—	16 990.1
274.6	21.6	—	383.9	—	10 444.1	—	17 733.6
19 894.5	2 915.9	11 304.9	—	—	—	2 288 256.1[a]	2 470 323.9
22 076.8	3 073.8	6 313.8	—	—	—	2 227 844.2[a]	2 416 885.8
32 995.0	111 865.0	3 878.0	22 428.0	105 133.0	—	47 504.0	793 704.0
37 509.0	110 168.0	5 430.0	26 598.0	144 349.0	—	47 227.0	894 987.0
18 546.2	1 992.9	430.8	7 914.1	—	54 006.0	—	158 163.0
19 515.9	1 309.4	440.8	6 164.8	—	49 479.5	—	144 684.5

Budget section	Posts	Other staff costs	Consultants and experts	Travel	Contractual services
Part VII. Public information					
25. Public information					
1994-1995	2 919.6	894.4	121.5	246.6	9 855.6
1996-1997	2 177.2	305.5	—	43.0	1 052.0
Part VIII. Common support services					
26. Administration and management					
A. Office of the Under-Secretary-General for Administration and Management					
1994-1995	3 124.2	0.6	—	10.8	—
1996-1997	3 239.3	—	—	—	—
B. Office of Programme Planning, Budget and Accounts					
1994-1995	15 746.7	139.9	—	40.0	—
1996-1997	13 227.7	275.2	—	80.0	—
C. Office of Human Resources Management					
1994-1995	6 023.5	72.5	4.0	10.0	7.0
1996-1997	5 413.5	112.5	4.0	—	—
D. Support services, Headquarters					
1994-1995	11 065.7	2 203.5	—	—	—
1996-1997	13 273.0	612.9	—	—	—
E. Conference Services					
1994-1995	2 828.9	196.8	—	10.4	—
1996-1997	2 987.3	177.7	—	—	—
F. Administration, Geneva					
1994-1995	11 938.5	1 794.4	2.8	—	299.7
1996-1997	12 914.9	1 721.6	—	—	275.3
G. Administration, Vienna					
1994-1995	200.7	1 094.0	—	—	—
1996-1997	345.3	1 039.8	—	—	—
H. Administration, Nairobi					
1994-1995	10 502.9	918.8	71.7	102.0	435.9
1996-1997	10 482.6	579.3	76.1	49.7	657.0

General operating expenses	Supplies and materials	Furniture	Equipment	Improvement of premises	Fellowships, grants, contributions	Other	Total
1 088.5	99.7	7.8	80.3	—	—	—	15 314.0
1 050.0	89.7	7.8	37.9	—	—	—	4 763.1
—	—	—	—	—	—	25.1	3 160.7
—	—	—	—	—	—	15.0	3 254.3
—	—	—	—	—	—	—	15 926.6
—	—	—	—	—	—	—	13 582.9
5.5	12.0	44.0	10.0	—	—	—	6 188.5
—	10.0	—	10.0	—	—	—	5 550.0
10 938.3	165.6	348.9	403.7	—	—	—	25 125.7
9 751.9	173.8	—	15.6	—	—	—	23 827.2
14.2	191.8	—	35.3	—	—	—	3 277.4
14.2	163.4	—	—	—	—	—	3 342.6
—	—	—	17.2	—	—	—	14 052.6
—	—	—	—	—	—	—	14 911.8
—	—	—	16.0	—	—	—	1 310.7
96.0	—	—	—	—	—	18.0	1 499.1
8 578.6	1 782.0	1 286.5	685.0	13.0	—	464.9	24 841.3
7 878.5	1 595.3	798.2	620.0	17.2	—	390.2	23 144.1

Budget section		Posts	Other staff costs	Consultants and experts	Travel	Contractual services
Part IX.	*Jointly financed activities and special expenses*					
	27. Jointly financed administrative activities					
	1994-1995	—	—	—	—	—
	1996-1997	—	—	—	—	—
	28. Special expenses					
	1994-1995	212.9	—	—	—	—
	1996-1997	227.9	3 715.5	—	—	—
Part X.	*Office of Internal Oversight Services*					
	29. Office of Internal Oversight Services					
	1994-1995	6 889.4	170.4	25.0	465.0	—
	1996-1997	7 299.2	23.4	25.0	360.0	—
Part XI.	*Capital expenditures*					
	30. Technological innovations					
	1994-1995	—	—	—	—	—
	1996-1997	—	—	—	—	—
	31. Construction, alteration, improvement and major maintenance					
	1994-1995	—	—	—	—	—
	1996-1997	—	—	—	—	—
Grand total	**1994-1995**	**920 121.8**	**84 878.8**	**64 706.4**	**75 058.2**	**132 215.9**
	1996-1997	**954 298.1**	**80 559.5**	**60 926.1**	**69 981.1**	**122 973.7**

[a] Includes amounts of $2,271,250.5 and $2,210,183.6 for 1994-1995 and 1996-1997 respectively for operational activities of UNHCR.

General operating expenses	*Supplies and materials*	*Furniture*	*Equipment*	*Improvement of premises*	*Fellowships, grants, contributions*	*Other*	*Total*
—	—	—	—	—	—	—	—
—	—	—	—	—	40.7	—	40.7
18.0	0.2	—	2.1	—	—	—	233.2
4.2	0.2	—	—	—	—	—	3 947.8
25.0	9.5	—	—	—	—	—	7 584.3
25.0	10.0	—	42.0	—	—	—	7 784.6
—	—	—	—	—	—	5 925.0	5 925.0
—	—	—	—	—	—	—	—
—	—	—	—	—	—	—	—
—	—	—	—	—	—	—	—
129 333.0	**128 565.5**	**64 866.0**	**44 185.6**	**106 867.0**	**91 973.4**	**2 658 266.1**	**4 501 037.7**
131 636.5	**124 968.3**	**48 995.3**	**46 836.6**	**145 693.4**	**77 652.5**	**2 553 515.0**	**4 418 036.1**

Table 10 **Extrabudgetary posts: Summary by section of the programme budget and by level for the bienniums 1994-1995 and 1996-1997**

Budget section	Professional category and above							
	ASG	*D-2*	*D-1*	*P-5*	*P-4*	*P-3*	*P-2/1*	*Subtotal*
Part I. Overall policy-making direction and coordination								
1. Overall policy-making direction and coordination								
1994-1995	—	1	—	2	1	—	1	5
1996-1997	—	1	—	3	1	—	—	5
Part II. Political affairs								
2. Political affairs								
1994-1995	—	—	—	—	—	—	—	—
1996-1997	—	—	—	—	—	—	—	—
3. Peace-keeping operations and special missions								
A. Department of Peace-keeping Operations								
1994-1995	—	—	8	17	46	38	5	114
1996-1997	—	—	7	9	46	36	5	103
B. Peace-keeping operations and special missions								
1994-1995	—	—	—	—	—	—	—	—
1996-1997	—	—	—	—	—	—	—	—
C. Ad hoc missions								
1994-1995	—	—	—	—	—	—	—	—
1996-1997	—	—	—	—	—	—	—	—
4. Outer space affairs								
1994-1995	—	—	—	—	—	—	—	—
1996-1997	—	—	—	—	—	—	—	—
Part III. International justice and law								
5. International Court of Justice								
1994-1995	—	—	—	—	—	—	—	—
1996-1997	—	—	—	—	—	—	—	—
6. Legal activities								
1994-1995	—	1	1	2	2	4	2	12
1996-1997	—	1	1	2	2	2	2	10
Part IV. International cooperation for development								
7A. Department for Policy Coordination and Sustainable Development								
1994-1995	—	—	—	1	—	—	—	1
1996-1997	—	—	—	1	—	—	—	1
7B. Africa: Critical economic situation, recovery and development								
1994-1995	—	—	—	—	1	—	—	1
1996-1997	—	—	—	—	1	—	—	1

General Service and related categories							
Principal level	*Other level*	*Security Service*	*Trades and Crafts*	*Field Service*	*Local level*	*Sub-total*	*Total*
—	3	—	—	—	—	3	8
—	3	—	—	—	—	3	8
—	2	—	—	—	—	2	2
—	2	—	—	—	—	2	2
7	135	—	—	—	—	142	256
6	128	—	—	—	—	134	237
—	—	—	—	—	—	—	—
—	—	—	—	—	—	—	—
—	—	—	—	—	—	—	—
—	—	—	—	—	—	—	—
—	—	—	—	—	—	—	—
—	—	—	—	—	—	—	—
—	—	—	—	—	—	—	—
—	—	—	—	—	—	—	—
—	7	—	—	—	—	7	19
—	7	—	—	—	—	7	17
—	1	—	—	—	—	1	2
—	1	—	—	—	—	1	2
—	—	—	—	—	—	—	1
—	—	—	—	—	—	—	1

Budget section	Professional category and above							
	ASG	*D-2*	*D-1*	*P-5*	*P-4*	*P-3*	*P-2/1*	*Subtotal*
8. Department for Economic and Social Information and Policy Analysis								
1994-1995	—	—	4	6	5	4	—	19
1996-1997	—	—	4	5	4	4	—	17
9. Department for Development Support and Management Services								
1994-1995	—	3	20	22	28	—	—	73
1996-1997	—	1	14	16	29	—	1	61
10A. United Nations Conference on Trade and Development								
1994-1995	—	—	4	5	—	—	—	9
1996-1997	—	—	3	5	1	—	—	9
10B. International Trade Centre UNCTAD/GATT								
1994-1995	—	—	1	—	5	—	—	6
1996-1997	—	—	1	—	5	—	—	6
11. United Nations Environment Programme								
1994-1995	1	18	37	79	85	93	64	377
1996-1997	1	17	36	78	84	88	63	367
12. United Nations Centre for Human Settlements (Habitat)								
1994-1995	1	1	7	12	6	8	7	42
1996-1997	1	1	7	12	7	9	3	40
13. Crime control								
1994-1995	—	—	—	—	—	—	6	6
1996-1997	—	—	—	—	—	—	6	6
14. International drug control								
1994-1995	—	3	10	25	15	19	16	88
1996-1997	—	3	10	25	15	19	16	88
Part V. Regional cooperation for development								
15. Economic Commission for Africa								
1994-1995	—	—	1	15	4	7	8	35
1996-1997	—	—	—	9	7	1	6	23
16. Economic and Social Commission for Asia and the Pacific								
1994-1995	—	—	—	18	13	4	3	38
1996-1997	—	—	—	14	14	6	1	35
17. Economic Commission for Europe								
1994-1995	—	—	—	1	4	4	2	11
1996-1997	—	—	—	4	9	2	3	18
18. Economic Commission for Latin America and the Caribbean								
1994-1995	—	—	—	7	21	21	15	64
1996-1997	—	—	—	4	12	20	12	48

General Service and related categories							
Principal level	*Other level*	*Security Service*	*Trades and Crafts*	*Field Service*	*Local level*	*Sub-total*	*Total*
—	11	—	—	—	—	11	30
—	8	—	—	—	—	8	25
8	64	—	—	—	—	72	145
8	52	—	—	—	—	60	121
—	16	—	—	—	—	16	25
—	16	—	—	—	—	16	25
—	24	—	—	—	—	24	30
—	24	—	—	—	—	24	30
3	147	—	—	—	293	443	820
3	128	—	—	—	293	424	791
—	—	—	—	—	35	35	77
—	—	—	—	—	48	48	88
—	—	—	—	—	—	—	6
—	—	—	—	—	—	—	6
9	111	—	—	—	—	120	208
9	111	—	—	—	—	120	208
—	—	—	—	—	50	50	85
—	—	—	—	—	31	31	54
—	—	—	—	—	94	94	132
—	—	—	—	—	78	78	113
—	2	—	—	—	—	2	13
—	10	—	—	—	—	10	28
—	—	—	—	1	12	13	77
—	—	—	—	—	8	8	56

Budget section	Professional category and above							
	ASG	*D-2*	*D-1*	*P-5*	*P-4*	*P-3*	*P-2/1*	*Subtotal*
19. Economic and Social Commission for Western Asia								
1994-1995	—	—	—	1	—	—	—	1
1996-1997	—	—	—	—	—	—	—	—
20. Regular programme of technical cooperation								
1994-1995	—	—	—	—	—	—	—	—
1996-1997	—	—	—	—	—	—	—	—
Part VI. Human rights and humanitarian affairs								
21. Human rights								
1994-1995	—	—	—	—	—	—	1	1
1996-1997	—	—	—	—	1	—	1	2
22. Office of the United Nations High Commissioner for Refugees								
1994-1995	—	13	45	118	288	520	190	1 174
1996-1997	—	16	49	128	362	610	204	1 369
23. United Nations Relief and Works Agency for Palestine Refugees in the Near East								
1994-1995	—	1	1	10	19	43	8	82
1996-1997	—	1	1	10	19	43	8	82
24. Department of Humanitarian Affairs								
1994-1995	—	3	4	23	29	25	13	97
1996-1997	—	3	3	24	31	26	15	102
Part VII. Public information								
25. Public information								
1994-1995	—	—	—	2	3	1	—	6
1996-1997	—	—	—	—	1	1	—	2
Part VIII. Common support services								
26. Administration and management								
A. Office of the Under-Secretary-General for Administration and Management								
1994-1995	—	—	1	1	2	4	1	9
1996-1997	—	—	1	1	2	4	1	9
B. Office of Programme Planning, Budget and Accounts								
1994-1995	—	1	1	8	18	25	3	56
1996-1997	—	—	—	7	17	25	3	52
C. Office of Human Resources Management								
1994-1995	—	—	1	3	8	4	1	17
1996-1997	—	—	1	3	9	4	1	18
D. Support services, Headquarters								
1994-1995	—	—	1	1	5	10	1	18
1996-1997	—	—	1	1	9	11	1	23
E. Conference services								
1994-1995	—	—	—	2	3	1	—	6
1996-1997	—	—	—	2	3	1	—	6

General Service and related categories							
Principal level	*Other level*	*Security Service*	*Trades and Crafts*	*Field Service*	*Local level*	*Sub-total*	*Total*
—	—	—	—	—	1	1	2
—	—	—	—	—	—	—	—
—	—	—	—	—	—	—	—
—	—	—	—	—	—	—	—
—	5	—	—	—	—	5	6
—	6	—	—	—	—	6	8
42	251	—	—	—	2 501	2 794	3 968
42	283	—	—	—	3 303	3 628	4 997
—	—	—	—	—	—	—	82
—	—	—	—	—	—	—	82
—	76	—	—	—	48	124	221
1	77	—	—	—	48	126	228
—	11	—	—	—	27	38	44
—	10	—	—	—	27	37	39
—	13	—	—	—	—	13	22
—	13	—	—	—	—	13	22
9	61	—	—	—	—	70	126
8	57	—	—	—	—	65	117
3	23	—	—	—	—	26	43
4	23	—	—	—	—	27	45
3	58	10	4	—	—	75	93
3	63	10	4	—	—	80	103
1	13	—	—	—	—	14	20
1	13	—	—	—	—	14	20

Budget section	Professional category and above							
	ASG	D-2	D-1	P-5	P-4	P-3	P-2/1	Subtotal
F. Administration, Geneva								
1994-1995	—	—	—	—	2	5	1	8
1996-1997	—	—	—	—	2	5	1	8
G. Administration, Vienna								
1994-1995	—	—	—	—	—	—	—	—
1996-1997	—	—	—	—	—	—	—	—
H. Administration, Nairobi								
1994-1995	—	—	1	3	32	—	7	43
1996-1997	—	—	—	3	30	—	6	39
Part IX. Jointly financed activities and special expenses								
27. Jointly financed administrative activities								
1994-1995	—	—	—	—	—	—	—	—
1996-1997	—	—	—	—	—	—	—	—
28. Special expenses								
1994-1995	—	—	—	—	2	—	—	2
1996-1997	—	—	—	—	2	—	—	2
Part X. Office of Internal Oversight Services								
29. Office of Internal Oversight Services								
1994-1995	—	—	1	4	13	9	1	28
1996-1997	—	—	—	3	13	9	1	26
Grand total 1994-1995	2	45	149	388	660	849	356	2 449
1996-1997	2	44	139	369	738	926	360	2 578

General Service and related categories							
Principal level	*Other level*	*Security Service*	*Trades and Crafts*	*Field Service*	*Local level*	*Sub-total*	*Total*
—	59	—	—	—	—	59	67
—	59	—	—	—	—	59	67
—	3	—	—	—	—	3	3
—	3	—	—	—	—	3	3
—	—	—	—	—	170	170	213
—	—	—	—	—	142	142	181
—	—	—	—	—	—	—	—
—	—	—	—	—	—	—	—
—	1	—	—	—	—	1	3
—	1	—	—	—	—	1	3
1	8	—	—	—	1	10	38
1	8	—	—	—	1	10	36
86	**1 105**	**10**	**4**	**1**	**3 232**	**4 438**	**6 887**
86	**1 106**	**10**	**4**	**—**	**3 979**	**5 185**	**7 763**

Table 11.A Rates of exchange and annual rates of inflation for 1994 to 1997 by main duty station

Main duty station (currency)	Rates of exchange			Average annual rates of inflation (percentage)		
	1994 [a]	1995 [a]	1996 and 1997	1994 [a]	1995 [a]	1996 and 1997
New York (United States dollar)	—	—	—	2.4	2.4	2.4
Geneva (Swiss franc)	1.37	1.32	1.32	1.6	1.6	1.6
Vienna (schilling)	11.41	10.90	10.90	3.1	3.1	3.1
The Hague (Netherlands guilder)	1.82	1.75	1.75	2.1	2.3	2.3
Bangkok (baht)	25.15	25.00	25.00	5.8	6.0	6.0
Santiago (Chilean peso)	418.42	390.00	390.00	11.9	10.0	7.0
Mexico City (Mexican new peso)	3.27	3.35	3.35	7.1	6.6	5.0
Addis Ababa (birr)	6.06	6.25	6.25	6.3	5.0	5.0
Nairobi (Kenya shilling)	57.81	47.00	47.00	42.0	10.0	10.0
Pisa (lira)	1 614.58	1 610.00	1 610.00	4.2	4.4	4.4
Kingston (Jamaican dollar)	32.78	33.20	33.20	36.6	10.0	10.0
Port-of-Spain (Trinidad and Tobago dollar)	5.74	5.77	5.77	10.2	8.0	8.0
Amman (Jordanian dinar)	0.70	0.70	0.70	3.4	3.4	3.4
Beirut (Lebanese pound)	1 695.00	1 680.00	1 680.00	7.8	7.8	7.8
Gaza (Israel) (new shekel)	2.97	3.00	3.00	12.2	10.0	10.0
UNTSO (Israel) (new shekel)	2.97	3.00	3.00	12.2	10.0	10.0
UNMOGIP (India) (Indian rupee)	31.20	31.20	31.20	8.8	8.4	8.4
UNRWA field [b]	—	—	—	5.0	5.0	5.0
Field operations staff [b]	—	—	—	5.0	5.0	5.0
United Nations information centres [b]	—	—	—	10.0	5.0	5.0

[a] Revised 1994-1995 appropriations.

[b] Combined effect of inflation and exchange rate changes.

Table 11.B Post adjustment multiplier and cost of living for 1994 to 1997 by main duty station

	Professional Post adjustment multiplier[a]				*General Service Cost-of-living adjustment*			
Main duty station	*1994*[b]	*1995*[b]	*1996*	*1997*	*1994*[b]	*1995*[b]	*1996*	*1997*
New York	140.9	139.0	141.2	144.2	—	0.8	0.8	0.8
Geneva	182.0	183.8	185.8	188.6	4.7	1.6	1.6	1.6
Vienna	155.9	162.0	166.0	170.6	2.8	3.5	3.5	3.5
The Hague	137.9	140.1	143.0	146.0	1.0	1.9	1.9	1.9
Bangkok	126.0	126.9	130.8	135.9	1.5	4.3	4.3	4.3
Santiago	122.5	132.3	140.3	149.1	6.0	7.0	7.0	7.0
Mexico City	134.7	132.6	135.6	139.5	8.7	7.0	5.0	5.0
Addis Ababa	111.9	110.6	114.1	118.5	10.6	6.0	6.0	6.0
Nairobi	132.9	151.6	152.5	154.2	7.5	10.0	10.0	5.0
Pisa	126.8	125.0	129.2	134.2	2.6	4.4	4.4	4.4
Kingston	119.3	121.7	124.9	129.1	20.0	5.0	5.0	5.0
Port-of-Spain	115.0	117.9	122.6	129.3	19.2	8.5	8.5	8.5
Amman	115.6	113.9	115.5	118.0	18.5	5.0	5.0	5.0
Beirut	147.9	146.0	147.8	150.5	5.0	5.0	5.0	5.0
Gaza	126.0	128.6	135.0	140.8	5.0	5.0	5.0	5.0
UNTSO (Israel)	126.0	130.5	135.0	140.8	10.0	10.0	10.0	10.0
UNMOGIP (India)	112.5	116.3	121.1	127.0	10.0	10.0	10.0	10.0
UNRWA field	155.9	167.5	166.0	170.6	5.0	5.0	5.0	5.0
Field operations staff	124.0	123.0	117.5	119.5	3.0	3.0	3.0	3.0
United Nations information centres	134.5	135.3	141.3	148.2	10.0	4.5	5.0	5.0

[a] Multipliers from 1995 onwards adjusted for consolidation of 4.1 multiplier points effective 1 March 1995.

[b] Revised 1994-1995 appropriations.

Table 11.C **Rates of common staff costs as a percentage of net salaries for the bienniums 1992-1993, 1994-1995 and 1996-1997 by main duty station**

Duty station	*Realized 1992-1993*	*Revised appropriation 1994-1995*	*Projected 1996-1997*
New York [a]	38.4	39.7	40.1
Geneva	32.0	32.0	32.0
Vienna	36.7	36.3	36.3
The Hague	28.0	33.4	33.4
Bangkok	44.6	42.1	42.1
Santiago	43.3	37.3	37.3
Mexico City	38.8	38.8	38.8
Addis Ababa	70.7	77.0	77.0
Nairobi	65.4	65.4	65.4
Pisa	79.0	42.0	42.0
Kingston	56.0	42.3	42.3
Port-of-Spain	37.8	38.6	38.6
Amman	79.6	79.6	79.6
Beirut	58.6	58.6	58.6
Gaza [b]	—	78.5	78.5
UNTSO (Israel) [a]	82.8	82.8	89.3
UNMOGIP (India) [a]	92.6	92.6	99.6
UNRWA field	62.9	62.9	62.9
Field operations staff	108.2	93.4	93.4
United Nations information centres	43.7	42.2	42.2

[a] 1995 rates: New York: 40.1; UNTSO: 89.3; UNMOGIP: 99.6.

[b] New in 1994-1995.